PRESERVED

App. F. IX-4

1940

193 .

( )

Legis

File No. 21-40

Serial Nos. 1-11

Previous References

Later References.
J&C. 242 41 (1-9)

98

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Eleven only

Part B for October 1940

SUBJECT.

Control of employment and distribution of technical personnel in India.

WD 0573—GPB—22,500—12-9-39

B.B. Chatterjee
22.11.40.

Control of employment and distribution of technical personnel in India

General and Revenue Secretariat Cyr. File No. 21 of 1940. [App. F. III-2

Serial No.

From The Secy to the Hon'ble the Resident.

F. 61-40/W & 17th July. 40 enclosing a copy of the National Service (Technical Personnel) Ordinance 1940 and the Rules and Notifications issued under it and requesting to consider the desirability of introducing similar legislation in the Mysore State.

1) The P.R.D. wants to consider the desirability of introducing similar legislation in the State and if the Govt are agreeable, to inform the Residency whether any and if so how many men belonging to the trades described in the Schedule annexed to the Ordinance could be spared, if the need arose, by the State for work in munitions factories in Br. India. Section 11 of the Ordinance relates to Reinstatement. If approved the file will be sent to the Legislative Section for considering the desirability of introducing similar legislation in the State.

RS 18/7

CHIEF SECRETARY. 18 JUL. 1940 GOVT OF MYSORE.

2) Please send this file to Mr Venkataramu to put up a note for orders.

MS 18/7

3) The Ordinance is intended to give power to require industrial undertakings to release technical personnel like Managerial staff, skilled and semi-skilled workmen, so that they may be employed in factories which are engaged on work of national importance (called notified factories). The Act aims principally at three things:-

(i) Industrial undertakings have to release technical employees for employment in notified factories.

NOTE—Contn. Sheet.

(ii) these employees so released have to work in such notified factories,

(iii) except in certain circumstances, the original employer has to take back and reinstate an employee whose services in a notified factory have been terminated.

4) Power is also given for the formation of two Boards:- (1) a tribunal and (2) a special tribunal. The work of the former (consisting of not less than four members ~~who~~ all to be in Government service) is shortly, to assess in regard to each factory, its capacity to release personnel for employment in notified factories, its decision being subject to an appeal to Government, and to fix the term of employment in a notified factory. Special tribunals (consisting of three members, the Chairman to be a Member of the Civil Service, not inferior in rank to a District and Sessions Judge) are meant to arbitrate between an ~~exx~~ employer factory and the employee where any dispute regarding his reinstatement arises.

5) The Residency requests that similar legislation may be undertaken here so that we may be in a position to release technical staff for service in British India on a guarantee of reinstatement.

6) The question of undertaking legislation will arise only if Government are agreeable to release some employees at present engaged in local, industrial undertakings for service in British India.

7) From the annual report of Department of Industries and Commerce for 1938-39 it is seen that the number of operatives (average daily number) was 26,089. They were distributed amongst 251 factories (Page 61 of the Report).

National Service (Technical Personnel) Ordinance, 1940

Serial No.

Flag "J"

OFFICE OF THE FIRST ASSISTANT SECRETARY OF COUNCIL
JUL 24 1940
No. 1049

From the essential statistics furnished by the Industries and Commerce Department it is seen that the total number of persons employed in large industrial establishment was 62,593 distributed amongst 393 large industrial establishments. (furnished by Special Asst. I & C. Branch.)

8) The Director of Industries and Commerce may perhaps be consulted whether any personnel of the kind envisaged by the Act are available in Mysore for being released for service in British India. It is only if such employees are available that any legislation of the kind suggested would be necessary or useful.

Submitted for orders.

For 22/7/40.

(Asst Secretary / Asst Law Secy)

a) 23.7.40

CHIEF SECRETARY
22 JUL. 1940
GOVT. OF MYSORE.

10) There may be an occasion to release technical staff for service in Br. India on a guarantee of reinstatement. It may not be necessary to have this legislation at present as such technical men in Mysore are to be found mainly in Government Institutions. They can be sent on special agreement with the Govt of India. ~~[illegible]~~

24/7/40

11) For the reason stated above it is not necessary to issue an ordinance or to appoint a tribunal at present. But the information asked for by the Residency has to

NOTE—Contn. Sheet.

National Service (Technical Personnel) Ordinance

File No. of 194 . | General and Revenue Secretariat

Serial No.

Obtained and supplied to Hqrs.

MLL
25/7/40

MK
25.7.40

Hqrs
2
25/7/40
MKM
25/7

12 ✓
A draft to the Director of Industries for the information wanted by the Residency, is put up for orders. refer instructions of Member at para 11 above

One
29.7.40.

13 Appd

MK
29.7.40
Issue
MKM
29/7

Issue 1680 d 30.7.40 to the Director of Industries and Commerce in Mysore, Bangalore

Sup a

From

The Director of Industries & Commerce

C 6.424/39-40 dated 14th August 1940

furnishing particulars of men who could be spared.

14 The Residency wanted to know how many men belonging to the trades described in the Schedule annexed to the ordinance could be spared, if the need arose, by the State for work in Munitions factories in British India.

1° The Director of Industries and Commerce was requested to supply the information.

1b He has sent particulars of 22 men

1094.

D National Service (Technical Personnel) ordinance.

Serial No.

all belonging to the Central Industrial Workshop Bangalore only.

Submitted for orders,

20/8 19.8.40. If approved, the list may be sent to the Resr.

20/8

(1st Member)

21/8

18 Similar information may be obtained from the General Manager, Industrial Concerns, Chairman M.D.S.W and G.M. Mysore State Rys.

22/8/40

22/8

19 Draft of letter to them is put up

23/8/40. 20 Approved

23/8

Issue

Issued letter No 1149-51 dated 26th August 1940 to 1. The Joint Director Industrial Concerns, General manager Mysore Railways and Chairman M.D.S.W. from The Secretary to His Highness the Resident Confidential No F 61-40/20 dated 17th August 1940 regarding the gazetting of factories in Mysore as notified factories.

21 A notified factory is one which is engaged in the production of munitions or other war supplies or in work likely to assist the efficient prosection of war.

The Residency suggest that if Government wish to gazette any factory in Mysore as a notified factory under the Mysore counter-part of the Ordinance, the prior consent

NOTE—Contn. Sheet.

STATE AUG 21 1940 No 1837

National Service (Technical Personnel) Ordinance

File No. of 194 . | General and Revenue Secretariat

Serial No.

of the Central Government would be necessary before technical personnel from British India is made available for work in such notified factory.

2. As already decided at para 11, there is no intention of enacting legislation in Mysore on the lines of the Ordinance. There is therefore no likelihood of our wanting to gazette any factories in Mysore as notified factories. If action has to be taken at all it would perhaps be only at the suggestion of the Central Government.

3. No action therefore appears called for.

19/8/40

(1st November)

1.9.40

2/9/40

From
The Secretary, Mysore Iron & Steel Works, Bhadravati
B 52 dated 29 August 1940
forwarding statement wanted.

The particulars required have been furnished. Similar replies from the Mysore Rep and Govt Director will be awaited.

11/9/40

From
The Secretary to the Hon'ble the Resident
7 69-40/12 dated 12th Sept 1940
about reciprocal facts Indian States & the India in respect of recruitment of personnel from one place to another.

CHIEF SECRETARY. 30 AUG. 194 GOVT OF MYSORE.

C. SEP 2 1940 No. 2233

1458/P

National Service (Technical Personnel) Ordinance.

General and Revenue Secretariat | File No. of 194 . | [App. F. III-2

Serial No.

OFFICE
SEP 17 1940
No 2683

27 The Residency suggest that it is desirable that arrangements should be made for conscription of technical personnel in British India for employment in notified factories in Indian States and vice versa. As this will require legislative sanction, they have suggested a draft for inclusion in State legislation on the subject and the British Indian ordinance.

28 It has been decided already at para 11 that legislation in Mysore is not necessary at present. It is only if and when we have the principal enactment that these additions need be considered.

29 Information has been called for from various departments about the number of persons who could be spared for national service and the whole question could perhaps be considered again after receipt of complete information.

30 In the meanwhile and if approved a letter in reply will be sent to the Residency.

Submitted for orders with a draft.

16.9.40

1st member
Hon' Law Secy

31 MS 16/9

32 Hm 17/9/40

33 MM 17/9/40 MS 18/9/40

34 ✓ Hm 18/9

Issued Pol 409 d 19th September 1940 to the Residency.

16 SEP. 19 GOVT DEPT MYSORE
SECY. LAW DEPT 1940 MYSORE
GO to
TYPING SECTION 18 SEP. 1940 GEN. & REV. SEC.

NOTE—Contn. Sheet.

1827

National Service (Technical Personnel) ordinance.

File No. of 194 . | General and Revenue Secretariat

Serial No.

From

Govt Director, Industrial Concerns

1156 d 13th September 1940

Sends particulars wanted

From

General Manager · Mysore State Railway. Mysore

3632 d 14th September 1940.

Sends particulars wanted

OFFICE OF THE FIRST [illegible] OCT 4 1940 No 3316

Information has been received from all the addressees. Reference is invited to 1st Members instructions at para 11 above. If approved, copies of the lists of persons who can be spared will be sent to the Residency.

The question of enacting legislation still remains to be considered (paras 29-33). The lists sent are of persons in the employment of the Railway, the Iron works and certain Factories. In each of these cases, employment of a member of the staff in a notified factory (either in Mysore or in British India) and re-instatement thereafter could be arranged by special agreement and legislation would perhaps be unnecessary. If any factory in Mysore should be declared a notified factory and employees sent from British India, no doubt British Indian Legislation will be provide for it.

Submitted for orders

A. Meyhew Esqre.

The position as regards legislation might be explained to the Resr.

1st Member

30/9/40

2/10

4/10/40

4/10

30 SEP 19 [illegible] OF MYSORE.

National Service (Technical personnel) Act and Ordinance

General and Revenue Secretariat Legis File No. 21 of 1940. [App. F. III-2

Serial No.	
	A draft letter to the Residency is put up Sd/- 17/10/40. Attd 18/10 Issued Pol 529 dated 22nd October 1940 to the Residency

B

NOTE—Contn. Sheet.

Pol 22/3

34-90.
War

SECRET.

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

Office of the FIRST MEMBER OF COUNCIL
JUN 29 1940
No. 12444

No. F. 29-40/W.

FROM

THE SECRETARY TO THE HON'BLE THE RESIDENT IN MYSORE.

9154 To

The Chief Secretary to the Government of
His Highness the Maharaja of Mysore.

Dated Bangalore, the 27th June *1940*.

Compulsory recruitment of skilled engineering personnel in India.

SIR,

I am directed to enclose an extract (paragraph 9) from the Report of a Committee appointed to investigate the need for the compulsory recruitment of skilled engineering personnel in India. The Resident will be grateful if the Government of Mysore will kindly co-operate in the matter.

I have the honour to be,
Sir,
Your most obedient servant,

SECRETARY TO THE RESIDENT.

Subd
1st member & Dewan
28/6
29/6/40

Subd with a draft reply to the Resy.
RS 2/7

CHIEF SECRETARY 2. JUL. 194 GOVT OF MYSORE.

attd 2.7.40
29/6
1.7.40

Issued Pol. 12 & 2nd July 40 to the Residency

SECRET.

Extract (Paragraph 9) from the Report of the Committee appointed to investigate the need for the compulsory recruitment of skilled engineering personnel in India.

- - - -

* * *

9. Conservation of labour in British India.- Many Indian States have recently embarked on programmes of industrial development. We feel that in order to conserve for war purposes such skilled labour as is available in British India, the Crown Representative should be asked to appeal to the States to refrain as far as possible from drawing on British India for their requirements of skilled labour. The States are all anxious to help in the war effort, and we have little doubt that they would readily lend their co-operation in this matter.

* * *

---:o:---

Secret. Col 12 d 2.7.1940

The Secy to the Hon'ble the Resident.

Compulsory recruitment of skilled engineering personnel in Indie

Sir,

I am directed to acknowledge the receipt of your Secret No. F. 23-40/W & 27th Jun. 40 on the above subject and to state that the Govt of Mysore will gladly co-operate in the matter. I am also to add that this Govt have so far been training their own labour for their requirements.

I have etc

MWS 27.7.40

Chief Secy to Govt

SECRET.

2nd July 1940.

Rel 12

Major A.E.H. Macann,

Bangalore.

Compulsory recruitment of skilled engineering personnel in India.

- - - -

I am directed to acknowledge the receipt of your Secret letter No.F.29-40/W. dated 27th June 1940 on the above subject and to state that the Government of Mysore will gladly co-operate in the matter. I am also to add that this Government have so far been training their own labour for their requirements.

I have the honour to be,

Sir,

Your most obedient servant,

For Chief Secretary to Government.

S.

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. F.61-40/W.

Pol 129

Legis 21-40-1

FROM

THE SECRETARY TO THE HON'BLE THE RESIDENT IN MYSORE.

To

The Chief Secretary to the Government of His Highness the Maharaja of Mysore, Bangalore.

Dated Bangalore, the 17th July *1940.*

Control of employment and distribution of technical personnel in India.

SIR,

x With one S.C Hy'D

I am directed to refer to my letter No.F.29-40/W, dated the 27th June 1940, and to enclose a x copy of the National Service (Technical Personnel) Ordinance, 1940, and the Rules and Notifications issued under it.

2. I am to ask you kindly to consider the desirability of introducing similar legislation in the Mysore State. On passing such legislation, States would be in a position to release personnel for employment in British India on the guarantee that they would be reinstated in their former employment in the States on the termination of their national service in British India. I am to invite in this connection the attention of the Government of Mysore to Section 11 of the Ordinance.

3. The Resident will be grateful to know if the Government of Mysore are agreeable to introduce similar legislation in the State and I am to request that this Residency may kindly be informed at an early date whether any and, if so, how many men belonging to the trades described in the Schedule annexed to the Ordinance could be spared, if the need arises, by the State for work in munitions factories in British India.

I have the honour to be,
Sir,
Your most obedient servant,

SECRETARY TO THE RESIDENT.

No. P. 680/Secl & 30.7.40.

Draft)

To

The Director of Industries and Commerce,

Control of employment and distribution of technical personnel in India.

Sir,

I am directed to forward herewith a copy of the National Service (Technical personnel) Ordinance, 1940, and rules thereunder and to state that the Residency ~~want to be informed~~ has requested at an early date whether any and, if so, how many men belonging to the trades described in the schedule annexed to the Ordinance could be spared, if the need arose, by the State for work in the munitions factories in British India. I am to request that this information may be kindly furnished to Government very early.

The enclosures may be kindly returned with the reply.

I have etc.,

MK 29/7

Chief Secretary to Government.

TNR)

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

No. P. 680/Sec 6.

Dated, Bangalore. 30th July 1940.

Legis 21-40-2

From

The Chief Secretary to the Government of His Highness the Maharaja of Mysore.

To

The Director of Industries and Commerce in Mysore, Bangalore.

Sir,

Control of employment and distribution of technical personnel in India.

I am directed to forward herewith a copy of the National Service (Technical personnel) Ordinance, 1940, and rules thereunder and to state that the Residency have requested information at an early date as to whether any and, if so, how many men belonging to the trades described in the schedule annexed to the Ordinance could be spared, if the need arose, by the State for work in the munitions factories in British India. I am to request that this information may be kindly furnished to Government very early.

The enclosures may be kindly returned with the reply.

I have the honour to be,
Sir,
Your most obedient servant,

30/7

for CHIEF SECRETARY TO GOVERNMENT.

TNR-2)

Ls(261

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. F.61-40/W

FROM

THE SECRETARY
TO THE HON'BLE THE RESIDENT IN MYSORE.

To

The Chief Secretary to the Government of
His Highness the Maharaja of Mysore.

Dated Bangalore, the 3rd August *1940*.

CHIEF SECRETARY. WAV 3. AUG. 1940 GOVT. OF MYSORE.

The National Service (Technical Personnel) Ordinance, 1940 and rules thereunder.

- - - -

SIR, 3/8

I am directed to refer to my letter No.F.61-40/W, dated the 17th July 1940, and to invite the attention of the Government of Mysore to the notification of the Government of India, Department of Labour, No.T.R.-2, dated the 18th July 1940, published in the Gazette of India, Part I, dated the 20th July 1940.

I have the honour to be,
Sir,
Your most obedient servant,

for SECRETARY TO THE RESIDENT.

Pol. 266

492

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

URGENT.

No. F.61-40/W

FROM

THE SECRETARY
TO THE HON'BLE THE RESIDENT IN MYSORE.

To

The Chief Secretary to the Government of
His Highness the Maharaja of Mysore, Bangalore.

Dated Bangalore, the 6th August *1940* .

Control of employment and distribution of technical personnel in India.

- - -

SIR,

I am directed to refer to para. 3 of my letter No.F.61-40/W, dated the 17th July 1940 and to request the favour of a very early reply.

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary to the Resident.

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. F.61-40/W

FROM

THE SECRETARY
TO THE HON'BLE THE RESIDENT IN MYSORE.

To

The Chief Secretary to the Government of
His Highness the Maharaja of Mysore, Bangalore.

CHIEF SECRETARY. WAR 8. AUG. 1940 GOVT. OF MYSORE.

Dated Bangalore, the 8th August *1940*.

The National Service (Technical Personnel) Ordinance, 1940.

SIR,

I am directed to draw the attention of the Government of Mysore to the notification of the Government of India, Labour Department, No.T.R.-1., dated the 29th July 1940, published in the Gazette of India (Extraordinary) of the same date.

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary to the Resident.

REGISTERED No. L 3131.

REVENUE SALES
3 A 1940.
SIMLA

The Gazette of India

EXTRAORDINARY.

PUBLISHED BY AUTHORITY.

SIMLA, MONDAY, JULY 29, 1940.

GOVERNMENT OF INDIA.

DEPARTMENT OF LABOUR.

NOTIFICATION.

Simla, the 29th July 1940.

No. T.R.-1.—In exercise of the powers conferred by section 18 of the National Service (Technical Personnel) Ordinance, 1940, the Central Government is pleased to direct that persons normally employed in the capacities specified below shall be deemed to be technical personnel for the purposes of the said Ordinance :—

Managerial Staff.

(1) Chemists (industrial, metallurgical, analytical and technical research).

(2) Electrical Engineers.

Supervisory Staff.

(1) Works Chemists.

Skilled and Semi-skilled Trades.

(1) Chemical assistants (analysts).

(2) Engine Drivers (Steam and Diesel Oil).

(3) Lead burners.

(4) Slotters.

(5) Surveyors.

(6) Upholsterers.

(7) Wheelers.

H. TUFNELL-BARRETT,
Deputy Secretary to the Government of India.

PUBLISHED BY THE MANAGER OF PUBLICATIONS, DELHI.
PRINTED BY THE MANAGER, GOVERNMENT OF INDIA PRESS, SIMLA.

[*Price : 1 Anna.*]

P.21

1094-40 P.340

Tele {Phone No. 2004 / Grams—INDUSCOM.

Legis 21-40-3

In reply please quote number, date & short title.

GOVERNMENT OF MYSORE

DEPARTMENT OF INDUSTRIES AND COMMERCE.

MRM 16/8

FROM B.G.A. Mudaliar Esq., B.A.,B.Sc., A.M.I.Mech.E.
Director of Industries and Commerce in Mysore,
Bangalore.

To Rajasevaprasakta
B.T. Kesaviengar, B.A.,
Chief Secretary to Government of Mysore,
Bangalore.

No. C6.424/39-40.

Enclosures Six in original 1 one Statement Dated 13th/14 August 1940.

SIR,

With reference to your letter No.P.680 dated 30th July 1940, I have the honour to enclose herewith a statement furnishing full particulars of the men who can be spared in accordance with the requirements mentioned in the schedule annexed to the Ordinance enclosed for my reference with your letter.

I have the honour to be,
Sir,
Your most obedient servant,

B.G.A. Mudaliar

SGR-2) DIRECTOR.

I. MANAGERIAL STAFF:

2. Mechanical Engineers:-

Mr. B.C. Ramaswamy, B.E., Mechanical of Mysore University College of Engineering, Bangalore. 23 years, serving as Engineering Apprentice for the past one year at the Government Central Industrial Workshop, Bangalore. (Married.)

Mr. D. Samel Dhanaraj, B.E., Mechanical of Mysore University College of Engineering, Bangalore. Age 27 years, surveyed as Surveyor in charge of Machinery and Pumping sets at the Jog Falls Project and now serving as an Apprentice at the Government Central Industrial Workshop, Bangalore, (Unmarried.)

Mr. K.T. Gopalakrishna Iyengar, B.E.,Mechanical of the Mysore University College of Engineering. Aged 26 years, - married, and serving as an Engineer Apprentice in the Central Industrial Workshop, Bangalore.

II. WORKSHOP FOREMEN:-

4 Mr. K. Vijayam, aged 32, Passed L.M.E., and L.E.E. of the Mysore University School of Engineering. (Married).

Served as an Engineering Apprentice in Kolar Gold Fields, Electricity Department for 2 years, and as Shift Foreman for one year in construction and maintenance of Steel Plant of Mysore Iron and Steel Works, Bhadravati, and from the last 4 years as Chargeman of the Foundry and Agricultural Implements Section of the Government Central Industrial Workshop, Bangalore.

III. SUPERVISORY STAFF:-

1. Mr. A.D. Nagavkar, aged 24 years, passed L.M.E. and L.E.E. of the Mysore Government School of Engineering, Bangalore. (Unmarried). Served in the Government Electric Factory, Bangalore, for a period of one year and for one year and two months in the Government Central Industrial Workshop, Bangalore.

2. Mr. A.P. Gajarajan, aged 21 years, passed L.M.E. of the - Mysore University School of Engineering.(Married). Now serving as an Apprentice in the Government Central Industrial Workshop, Bangalore, from the last 2 months.

3. Mr. B.M. Narendranath Singh, aged 23 years, passed L.M.E. of the Mysore University School of Engineering. - (Unmarried). Now serving as an Apprentice in the Government Central Industrial Workshop, Bangalore, from the last 2 months.

4. Mr. M. Narasimha Iyengar, aged 20 years, passed L.M.E. of the Mysore University School of Engineering. (Unmarried). Now serving as an Apprentice in the Government Central Industrial Workshop, Bangalore, for the last 2 months.

P.T.O.

IV. Machine Shop, Central Industrial Workshop, Bangalore.

1. G. Natarajan, aged 30 years,(Unmarried), has served for 15 years in the Government Central Industrial Workshop, Bangalore, as Mechanic.

Transformer Section, Central Industrial Workshop, Bangalore.

1. Janarthan Rao, Fitter, age 20 (Unmarried) has served in the Central Industrial Workshop, Bangalore.

2. Mannoji Rao, Age 22 years, Fitter, has served for 6 years. (Unmarried).

3. Manikyam, Driller, Age 21 (Unmarried) has served for 8 years.

4. Laxmana Rao, Fitter, " 20 (") " 3 "

5. Munirathnam, Welder, " 20 (") " 5 "

6. L. Kuppuswamy, Fitter, 43 (Married) " 15 "

7. Nem Perumaul, " " 25 (") " 13 "

8. Papiah, " " 28 (") " 2 "

9. M.N. Nagappa, Welder " 36 (") " 21 " both in the Iron and Steel Works, Bhadravati, and in the Government Central Industrial Workshop, Bangalore.

10. Mohamed Ameer, Fitter, Age 20 years, (Unmarried) has served for 7 years.

11. E. Samuel, Fitter, age 22 years (Unmarried) served 9 "

12. Chakravarty. " 25 " " " 10 "

13. Chengalrayan, Fitter & Hammerman 25 " (Married) " 14 "

Sd/- A.V. Raghavachar. (6-8-40)
Superintendent,
Government Central Industrial Workshop,
Bangalore.

" C O P Y "

B.A. Mudaliar
DIRECTOR
of Industries and Commerce.

SGR-3)12.8.40.

Draft)

To--Govt.Director, Industrial Concerns
Chairman, Mysore Iron and Steel Works, ~~Bhm.~~,
General Manager, Mysore State Railway.

No.P.1149-51/dvs dt 26.8.40
Secret (12 Sheets each)

Sir,

I am directed to state that the Resident have requested information at a very early date as to whether any, and if so, how many men belonging to the trades described in the schedule to the National Service (Technical personnel) Ordinance 1940, could be spared, if the need arose, by the State for work in the Munitions factories in British India. I am to request that this information may be kindly furnished to Government very early.

A copy of ~~the schedule of~~ the Ordinance is forwarded herewith for reference and which may be kindly returned with your reply.

I have etc.,

23/8

Chief Secretary to Govt.

Legis 21-40-4

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

No. P. 1149-51/Legis

Dated, Bangalore. 26th August 1940.

Enc 1 (12 Sheets) (to each addressee)

From

The Chief Secretary to the Government of His Highness the Maharaja of Mysore.

To

The Government Director, Industrial Concerns.
" Chairman, Mysore Iron and Steel Works.
" General Manager, Mysore State Railway.

Sir,

I am directed to state that the Residency have requested information at a very early date as to whether any, and if so, how many men belonging to the trades described in the schedule to the National Service (Technical personnel) Ordinance 1940, could be spared if the need arose, by the State for work in the Munitions factories in British India. I am to request that this information may be kindly furnished to Government very early.

A copy of the Ordinance is forwarded herewith for reference which may be kindly returned with your reply.

I have the honor to be,
Sir,
Your most obedient servant,

o/c

For Chief Secretary to Government.

TN-4)

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

CONFIDENTIAL

Dis. No. F. 61-40/W
~~Dis. No. F. 61-40/W~~

1458/40

Secy. 21-40-5

FROM

THE SECRETARY TO THE HON'BLE THE RESIDENT IN MYSORE.

To

The Chief Secretary to the Government of
His Highness the Maharaja of Mysore, Bangalore.

Cs.(War) MW 1918

Dated Bangalore, the 17th August 1940.

"NOTIFIED FACTORIES" UNDER THE NATIONAL SERVICE (TECHNICAL PERSONNEL) ORDINANCE, 1940.

SIR,

I am directed to refer to my letter No.F.61-40/W, dated the 17th July 1940 and to address you regarding the principles to be adopted in deciding whether a factory should be declared to be engaged on work of national importance. Section 4(1) of the Ordinance lays down that a factory may be notified if it is engaged in the production of munitions or other war supplies, or in work which in the opinion of the Central Government is likely to assist the efficient prosecution of the war. The Central Government have now decided that a factory will be eligible for notification only if the national work on which it is engaged is substantial, and if it has in its employment a reasonable proportion of technical personnel of one or more of the classes mentioned in the Schedule to the Ordinance. If it is considered necessary to notify any factory engaged on work of national importance which employs technical personnel of classes other than those detailed in the Schedule, the Central Government will add those classes to the Schedule under section 18 of the Ordinance.

2. I am to explain that if the Government of Mysore wish to gazette any of the factories situated in the State as a 'notified factory' under their own counterpart of section 4 of Ordinance II of 1940, prior consultation with the Central

Government

Government would be necessary before the State factory would be eligible to apply for technical personnel from factories in British India. Moreover, the notification of the State declaring a factory to be a 'notified factory' should show that the concurrence of the Central Government has been obtained. In suggesting the names of factories to be notified, a brief description of the nature and extent of the national work on which the factories are engaged and the correct addresses of the actual factory premises should be given.

I have the honour to be,
Sir,
Your most obedient servant,

for SECRETARY TO THE RESIDENT.

VN

A list of Officers that could be spared on account of war work has already been furnished with Chairman's confidential letter No.180 dated the 29th August 1940.

Copy of the Ordinance is returned herewith as desired.

Yours faithfully,

K. Venkatachar

SECRETARY,
Board of Management.

Encl:2

Mavr:4

800
C.B.

THE MYSORE IRON & STEEL WORKS,

(GOVERNMENT OF MYSORE)

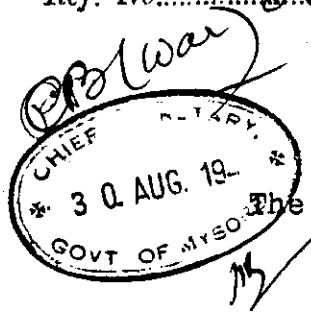
TELEGRAPHIC ADDRESS:
'MYSIRON' BHADRAVATI
CODES:
BENTLEY'S
WESTERN UNION FIVE LETTER
A. B. C. 6TH EDITION

BHADRAVATI (INDIA)

29th August 1940.

Lyi 21-40-6

Ref. No.....B...52..



The Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Public Offices, BANGALORE.

Dear Sir,

I beg to acknowledge receipt of your letter No. P.1150/Lyi dated the 26th August 1940 addressed to the Chairman and also a copy of the National Service (Technical Personnel) Ordinance 1940.

I am directed to submit herewith a statement showing the list of persons belonging to the trades described in the Schedule, that could be spared by the Mysore Iron and Steel Works for work in the Munition Factories in British India. When their services are actually required, a final selection will be made and their names and particulars will be furnished.

I am also to intimate that the actual number that can be finally spared may be affected should in the meanwhile we receive larger orders for the Supply Department.

-2-

The Mysore Iron and Steel Works, Bhadravati.

1. MECHANICAL DEPARTMENT.

a). Supervisory Staff.

1.	Workshop Foreman.	...	Nil.
2.	Assistant Foreman.	...	One
3.	Inspectors (of all grades)	...	One.
4.	Chargehands.	...	Nil.
5.	Chargeman.	...	One.
6.	Inspectors of material.	...	Nil.
7.	Leading Hands.	...	One.
8.	Supervising Mistries.	...	Two.

b). Skilled and Semi-skilled Trades.

1.	Armature Winders.	...	Nil.
2.	Armourers.	...	Nil.
3.	Beltmen.	...	Nil.
4.	Blacksmiths, Angle Smiths, Spring makers, Heavy Forge Smiths, Drop stampers.	...	Two.
5.	Boiler Cleaners.	...	Nil.
6.	Boiler Makers, Platers.	...	One. (Old Tramway Boiler maker).
7.	Braizers.	...	Nil.
8.	Bricklayers.	...	Nil.
9.	Brick Moulders.	...	One.
10.	Brick and tile makers.	...	Two.
11.	Bronzers and Lacquerers.	...	Nil.
12.	Carpenters, Joiners.	...	One.
13.	Caulkers.	...	Nil.
14.	Coach Finishers.	...	Nil.
15.	Component Setters, Machine and tool setters.	...	Nil.
16.	Coopers.	...	Nil.
17.	Coppersmiths.	...	One.
18.	Core Makers.	...	Nil.

19.	Crane Drivers. ...	Nil.
20.	Cupola Men. ...	Nil.
21.	Cutlers. ...	Nil.
22.	Die Sinkers. ...	Nil.
23.	Draughtsmen (Mechanical, structural, jig and tool).	Nil.
24.	Electricians. ...	Nil.
25.	Electroplaters. ...	Nil.
26.	Engravers. ...	Nil.
27.	Erectors.	Erecting Gang (about ten Khalasis are available and they are at present working in Retorts reconstruction work. If their services are required advice should be sent before the end of September 1940). 24
28.	Examiners (tool and wood).	Nil.
29.	Filers, vicemeñ. ...	Nil.
30.	Fitters. ...	Three. 27
31.	Furnacemen, firemen, stokers. ...	Nil.
32.	Galvanizers. ...	Nil.
33.	Gauge and tool fitters.	Nil.
34.	Hammermen, Holders up, strikers. ...	Nil.
35.	Ingot parters. ...	Nil.
36.	Instrument mechanics.	Nil.
37.	Lithographers. ...	Nil.
38.	Lithoprinters. ...	Nil.
39.	Machinists, drillers, shapers, millers, planers, polishers, grinders.	Ten or Twelve.
40.	Markers out. ...	Nil.
41.	Masons. ...	Three. 41
42.	Motormen. ...	Nil.
43.	Moulders. ...	Nil.
44.	Painters. ...	Nil.
45.	Pattern Makers. ...	Nil.
46.	Petrol Mechanics. ...	Nil.

47.	Plumbers.	...	Nil.
48.	Precision Grinders, Gauge and tool grinders.		Nil.
49.	Press Workers.	...	Three. 44
50.	Riveters.	...	Two sets of Riveters (at present working in Retorts reconstruction work.
51.	Riggers and Slingers.		Nil.
52.	Ropeworkers.	...	Nil.
53.	Sawyers.	...	Nil.
54.	Storemen.	...	Nil.
55.	Tin Smiths.	...	Nil.
56.	Tool Makers.	...	Two. 46
57.	Tracers, ferro-printers.		Nil.
58.	Trimmers.	...	Nil.
59.	Tube Workers.	...	Nil.
60.	Turners.	...	Three 49
61.	Vulcanists.	...	Nil.
62.	Weighmen.	...	Nil.
63.	Welders, acetylene and electric welders.		Two at present working in Retorts reconstruction work. 50
64.	Wiremen.	...	Nil.

Secretary,
Board of Management,
The Mysore Iron & Steel Works.

The Mysore Iron and Steel Works, Bhadravati.

2. Foundry.

a). Supervisory.

3.	Inspector.	...	One.
4.	Chargehand.	...	One.
8.	Supervising Mistries.		Two.

b). Skilled and Semi skilled Trades.

12.	Carpenters, joiners...		Three.
18.	Coremakers.	...	Three
19.	Crane Drivers.	...	Three
30.	Cupola men.	...	Four.
43.	Moulders.	...	Six.
45.	Pattern makers.	...	Three.

90

THE MYSORE IRON WORKS
29 AUG. 940
BHADRAVATI.

K. Venkatachalam
Secretary,
Board of Management,
The Mysore Iron & Steel Works.

The Mysore Iron and Steel Works, Bhadravati.

3. Civil Engineering.

a). Supervisory ... Nil.

b). Skilled and semi-skilled Trades.

8. Brick layer. ... Ten.

10

THE MYSORE IRON WORKS
29 AUG. 1940
BHADRAVATI.

Secretary,
Board of Management,
The Mysore Iron & Steel Works.

The Mysore Iron and Steel Works, Bhadravati.

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4. Open-hearth Furnace.

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a). Supervisory .... Nil.

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b). Skilled and semiskilled Trades.

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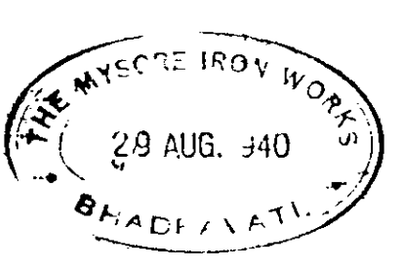
35. Ingot parters. ... Two.



Secretary,
Board of Management,
The Mysore Iron & Steel Works.

The Mysore Iron and Steel Works, Bhadravati.

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5. Electrical Department.

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a). Supervisory ... Nil.

b). Skilled and semi-skilled trades.

24.	Electricians.	...	Two.
43.	Motormen.	...	Two.
64.	Wiremen.	...	One.

Board of Management,
Mysore Iron & Steel Works,

REGISTERED No. L3131.

The Gazette of India

EXTRAORDINARY.

PUBLISHED BY AUTHORITY.

SIMLA, SATURDAY, JUNE 29, 1940.

GOVERNMENT OF INDIA.

LEGISLATIVE DEPARTMENT.

Simla, the 29th June, 1940.

ORDINANCE No. II OF 1940.

AN

ORDINANCE

to give power to control the employment and distribution of technical personnel in British India.

WHEREAS an emergency has arisen which renders it necessary to take power to require industrial undertakings to release technical personnel for employment in factories under the Crown or declared to be engaged on work of national importance, and to require technical personnel to undertake employment in any such factory ;.

NOW, THEREFORE, in exercise of the powers conferred by section 72 of the Government of India Act, as set out in the Ninth Schedule to the Government of India Act, 1935, the Governor General is pleased to make and promulgate the following Ordinance :—

26 Geo. 5, C. 2.

1. (*1*) This Ordinance may be called the National Service (Technical Personnel) Ordinance, 1940. Short title, extent and commencement.

(*2*) It extends to the whole of British India, and applies also to Indian British subjects in any part of India.

(*3*) It shall come into force at once.

2. In this Ordinance, unless there is anything repugnant in the subject or context,— Definitions.

(*a*) "technical personnel" includes all persons normally employed in any of the capacities specified in the Schedule, and any person whom a Tribunal may declare to be normally employed in any such capacity, but does not include any person who is not liable under section 3 to undertake employment in the national service ;

[*Price : 3 Annas.*]

(*b*) "factory" means a factory as defined in clause (*j*) of section 2 of the Factories Act, 1934; XXV of 1934.

(*c*) "Indian British subject" means any subject of His Majesty in India except a British subject of European descent in the male line born, naturalised or domiciled in the British Islands or in any Dominion as defined in the Statute of Westminster, 1931, or in any colony except Ceylon;

(*d*) "industrial undertaking" means any concern engaged in—

(*i*) the manufacture or production of any article or commodity,

(*ii*) the supply or distribution of light, power or water, or

(*iii*) the supply or maintenance of any form of mechanised transport other than air transport;

(*e*) "employment in the national service" means employment in a notified factory in pursuance of an order passed under clause (*b*) of section 7 or under section 10;

(*f*) "notified factory" includes any factory under the Crown and any factory declared by notification under section 4 to be engaged on work of national importance;

(*g*) "prescribed" means prescribed by rules made under this Ordinance;

(*h*) "Special Tribunal" means a Special Tribunal constituted by the Central Government under section 12;

(*i*) "Tribunal" means a National Service Labour Tribunal constituted by the Central Government under section 5.

Liability for employment in the national service.

3. All technical personnel over the age of eighteen and under the age of fifty years, being Indian British subjects, and not being members of His Majesty's regular Naval, Military or Air Forces, or members of any Reserve of any such Force, who are liable under their terms of service in such Reserve to be called up for service at any time and not only on partial or general mobilization, shall be liable under this Ordinance to undertake employment in the national service:

Provided that no person in the service of the Crown shall be so liable except with the written consent of the Government under which he is serving.

Notified factories.

4. (*1*) The Central Government may, by notification in the official Gazette, declare any factory, which is engaged in the production of munitions or other war supplies or in work which, in the opinion of the Central Government, is likely to assist the efficient prosecution of the war, to be a factory engaged on work of national importance, and thereupon such factory shall be a notified factory.

(*2*) Every notified factory shall be eligible to apply to a Tribunal or to the Central Government for technical personnel.

National Service Labour Tribunals.

5. (*1*) The Central Government shall constitute for such areas and in such places as it thinks fit National Service Labour Tribunals (in this Ordinance referred to as Tribunals) to exercise the functions assigned to such Tribunals by this Ordinance.

(2) A Tribunal shall consist of not less than four members all of whom shall be servants of the Crown and shall be appointed by the Central Government.

(3) The chairman of a Tribunal shall be nominated by the Central Government.

(4) The chairman and any one member of the Tribunal shall constitute a quorum.

(5) A Tribunal shall have power to associate with itself in its deliberations such other persons as it thinks fit under such conditions as may be prescribed.

(6) A Tribunal may meet at such times and places as it thinks fit and shall meet when required to do so by the Central Government.

(7) A Tribunal shall have the powers of a Civil Court for the purpose of recording evidence, administering oaths, enforcing the attendance of witnesses and compelling the discovery and production of documents, and shall be deemed to be a Civil Court within the meaning of sections 180 and 482 of the Code of Criminal Procedure, 1898. Act V of 1898.

(8) A Tribunal may order any person, included within the definition of technical personnel, to submit himself to be examined by such medical authority as may be prescribed.

Inquiries by Tribunals.

6. (1) A Tribunal may, subject to any rules made in this behalf under section 19, take steps to ascertain particulars of the technical personnel employed in any industrial undertaking, the suitability of such personnel for employment in notified factories, and the capacity of the undertaking to release such personnel for such employment having regard to the nature of its work.

(2) For the purposes of sub-section (1), the Tribunal may—

(a) summon the owner or manager of any industrial undertaking or any employee of such undertaking to appear before it and furnish such information as it may require, and.

(b) authorise one of its members to enter upon and inspect any premises occupied by such undertaking and call for any information whether documentary or otherwise which appears to it to be necessary,

and the owner or manager of the industrial undertaking and any employee of such undertaking shall comply with any requisition made in this behalf by or under authorisation from the Tribunal.

Release and disposal of technical personnel by Tribunals.

7. Subject to any rules made in this behalf under section 19, a Tribunal may, by order in the prescribed form,—

(a) require the owner or manager of any industrial undertaking other than a notified factory to release such technical personnel as it may specify for employment in the national service in notified factories, and

(b) direct technical personnel, who are either unemployed or are not already employed in a notified factory, to undertake employment in the national service in any notified factory specified in the order, and

and such order shall be complied with within such period as may be specified in that behalf in the order.

Terms of service of technical personnel in notified factories.

8. The terms of service of technical personnel taken into employment in the national service in a notified factory in pursuance of any order passed under ~~clause (b) of section~~ shall be laid down by the Tribunal in each case subject to such conditions as may be prescribed, and such conditions may provide for the preservation of any rights which such technical personnel may have under any provident or superannuation fund or other scheme for the benefit of employees maintained by the undertakings from which they are released.

Appeals.

9. An appeal shall lie to the Central Government against any order passed by a Tribunal under ~~section 7~~ or section 8 and the decision of the Central Government shall be final.

Power of Central Government in respect of technical personnel.

10. (*1*) The Central Government may require a Tribunal to report what technical personnel, whether employed in industrial undertakings or otherwise, is available within its jurisdiction for employment in the national service, and may, ~~after consultation with the Tribunal~~, by order in writing,—

(*a*) require any industrial undertaking by which such personnel is employed to release such personnel for employment in the national service in notified ~~factories; and~~

(*b*) direct any such personnel to undertake employment in the national service in any notified factory in British India which may be specified in the order.

(*2*) The Central Government may by order in writing transfer technical personnel from one notified factory to another, and the owner or manager of the notified factory and the personnel concerned shall comply with such order.

(*3*) The terms of service of technical personnel taken into employment in pursuance of an order made under sub-section (*1*) or transferred under sub-section (*2*) shall, subject to the conditions prescribed for the purposes of section 8, be laid down by the Central Government ~~in each case after consultation with the Tribunal concerned, if any.~~

(*4*) The Central Government may order any person who is required under sub-section (*1*) to undertake employment in a notified factory, or who is transferred under sub-section (*2*) from one ~~notified factory~~ to another, to submit himself to be examined by such medical authority as may be prescribed.

Reinstatement.

11. (*1*) It shall be the duty of any employer, by whom a person, who has been released for employment in the national service on the requirement of a Tribunal or the ~~Central~~ Government, was employed to reinstate him in his former employment on the termination of that service in an occupation and under conditions not less favourable to him than those which would have been applicable to him had he not been so released for employment in the national service :

Provided that, if for any reason the reinstatement of such person is represented by the employer to be impracticable, either party may refer the matter to a Special Tribunal and the Special Tribunal shall after due consideration pass an order either exempting the employer from the provisions of this sub-section or requiring him to re-employ such person on such terms as it thinks suitable or to pay to such person a sum in compensation for failure to re-employ him not exceeding an amount equal to six months' remuneration at the rate at which his last remuneration was payable to him by the employer.

(2) If any employer fails to obey an order passed by a Special Tribunal under the proviso to sub-section (1), he shall be punishable with fine which may extend to one thousand rupees, and the Court by which he is convicted may, in addition to any other penalty, order him (if he is not already so required by the Special Tribunal) to pay the person whom he has failed to re-employ a sum not exceeding an amount equal to six months' remuneration at the rate at which his last remuneration was payable to him by the employer; and any amount so required by the Special Tribunal to be paid, or so ordered by the Court to be paid, shall be recoverable as if it were a fine imposed by such Court:

Provided that in any proceedings under this sub-section it shall be a defence for an employer to prove that the person formerly employed by him did not apply to him for reinstatement within a period of two months from the termination of the employment in the national service for which such person was released.

Special Tribunals.

12. (1) The Central Government shall constitute for such areas and in such places as it thinks fit Special Tribunals to hear and decide any matters referred to it under the proviso to sub-section (1) of section 11.

(2) A Special Tribunal shall consist of three members to be nominated by the Central Government, of whom one, who shall be chairman of the Special Tribunal, shall be a member of the civil service of the Crown not lower in status than a District and Sessions Judge.

(3) No person serving as a member of a Tribunal shall, while so serving, be a member of a Special Tribunal.

(4) A Special Tribunal may meet at such times and places as it thinks fit and shall meet when required to do so by the Central Government.

(5) A Special Tribunal shall have the powers of a Civil Court for the purpose of receiving evidence, administering oaths, enforcing the attendance of witnesses and compelling the discovery and production of documents, and shall be deemed to be a Civil Court within the meaning of sections 480 and 482 of the Code of Criminal Procedure, 1898.

Act V of 1898.

Technical personnel not to leave or to be discharged from employment without permission of Tribunal.

13. (1) When a Tribunal has been constituted for any area, it may require any industrial undertaking (including a notified factory) in the area to post before a specified date and to keep posted on its premises notices making known to its employees the provisions of this section and intimating also the place to which applications to the Tribunal may be addressed.

(2) After any such notice has been posted no person included in the definition of technical personnel, who is employed in that undertaking, shall leave his employment unless he has previously obtained the permission in writing of the Tribunal.

(3) No owner or manager of an industrial undertaking (including a notified factory) situated within an area in respect of which a Tribunal has been constituted shall discharge, dismiss or release any person included in the definition of technical personnel, unless he has given fifteen days previous notice in writing of the contemplated discharge, dismissal or release to the Tribunal.

Penalties and procedure.

14. (1) Whoever contravenes any of the provisions of section 13, or wilfully fails to comply with any summons, requirement, direction or order of a Tribunal, a Special Tribunal or the Central Government under this Ordinance shall, save as provided in sub-section (2) of section 11, be punishable with imprisonment which may extend to six months, or with fine which may extend to one thousand rupees, or with both.

(2) No Court inferior to that of a ~~Presidency Magistrate~~ or a Magistrate of the first class shall try any offence punishable under this ~~Ordinance~~. Act

Liability of owners, agents and managers.

15. In any proceeding against an industrial undertaking for any offence punishable under this ~~Ordinance~~ or the rules made thereunder the owner of the undertaking and his agent or manager, if any, shall be jointly and severally liable to any penalty incurred under this Ordinance or the rules. Act

Service of notices and orders.

16. Any summons, notice, direction or order to be given to any person for the purposes of this ~~Ordinance~~ may be served by being sent by post addressed to that person at his last known address. Act

Bar of proceedings.

17. No suit, prosecution or other legal proceeding shall be instituted in any Court in respect of anything in good faith done or intended to be done under this Ordinance. Act

Power to amend Schedule.

18. The ~~Central~~ Government may, by notification in the official Gazette, direct that persons normally employed in capacities other than those specified in the Schedule shall be deemed to be technical personnel for the purposes of this ~~Ordinance~~ Act

Power to make rules.

19. (1) The ~~Central~~ Government may, by notification in the official Gazette, make rules for carrying out the provisions of this ~~Ordinance~~. Act

(2) Without prejudice to the generality of the foregoing power, such rules may prescribe—

(a) the conditions governing the appointment of the persons referred to in sub-section (4) of section 5;

(b) the medical authorities referred to in sub-section (3) of section 5 and sub-section (4) of section 10;

(c) the conditions governing the exercise of its functions by a Tribunal under sections 6, 7 and 8;

~~(d)~~ the manner of preferring appeals under section 9 and of making references under the proviso to sub-section (1) of section 11;

(e) the registers or other documents to be maintained or prepared by industrial undertakings (including notified factories) and by Tribunals, and the forms of notices and orders to be used for the purposes of this Ordinance.

(3) Any rule made under this section may provide that a contravention of the rule shall be punishable with imprisonment for any term not exceeding six months, or with fine not exceeding one thousand rupees, or with both.

THE SCHEDULE.

[*See section 2*(a).]

TECHNICAL PERSONNEL.

Managerial Staff.

1. Civil Engineers.
2. Mechanical Engineers.
3. Works Managers.
4. Production Engineers.
5. Assistant Works Managers.

Supervisory Staff.

1. Workshop Foremen.
2. Assistant Foremen.
3. Inspectors (of all grades).
4. Chargehands.
5. Chargemen.
6. Inspectors of material.
7. Leading Hands.
8. Supervising Mistries.

Skilled and Semi-Skilled Trades.

1. Armature Winders.
2. Armourers.
3. Beltmen.
4. Blacksmiths, Angle Smiths, Spring Makers, Heavy Forge Smiths, Drop stampers.
5. Boiler Cleaners.
6. Boiler Makers, Platers.
7. Braziers.
8. Bricklayers.
9. Brick moulders.
10. Brick and tile makers.
11. Bronzers and Lacquerers.
12. Carpenters, Joiners.
13. Caulkers.
14. Coach Finishers.
15. Component Setters, machine and tool setters.
16. Coopers.
17. Coppersmiths.
18. Core makers.
19. Crane Drivers.
20. Cupola men.
21. Cutlers.
22. Die Sinkers.
23. Draughtsmen (mechanical, structural, jig and tool).
24. Electricians.
25. Electroplaters.
26. Engravers.
27. Erectors.
28. Examiners (tool and wood).
29. Filers, vicemen.
30. Fitters.

31. Furnacemen, firemen, stokers.
32. Galvanizers.
33. Gauge and tool fitters.
34. Hammermen, Holders up, Strikers.
35. Ingot parters.
36. Instrument mechanics.
37. Lithographers.
38. Lithoprinters.
39. Machinists, drillers, shapers, millers, planers, polishers, grinders.
40. Markers out.
41. Masons.
42. Motormen.
43. Moulders.
44. Painters.
45. Pattern Makers.
46. Petrol Mechanics.
47. Plumbers.
48. Precision Grinders, Gauge and tool grinders.
49. Press Workers
50. Riveters.
51. Riggers and Slingers.
52. Ropeworkers.
53. Sawyers.
54. Storemen.
55. Tin Smiths.
56. Tool Makers.
57. Tracers, ferro-printers.
58. Trimmers.
59. Tube Workers.
60. Turners.
61. Vulcanists.
62. Weighmen.
63. Welders, acetylene and electric welders.
64. Wiremen.

LINLITHGOW,

Viceroy and Governor General.

SIMLA ;

The 28th June, 1940.

G. H. SPENCE,

Secretary to the Government of India.

THE NATIONAL SERVICE (TECHNICAL PERSONNEL) RULES.

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10. Appeals against orders passed under Rules 5, 6, 7 and 9.

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17. Accounts to be kept by Tribunals.

18. General.

GOVERNMENT OF INDIA.

DEPARTMENT OF LABOUR.

NOTIFICATIONS.

Simla, the 29th June 1940.

No. TR.-2.—In exercise of the powers conferred by section 19 of the National Service (Technical Personnel) Ordinance, 1940, the Central Government is pleased to make the following rules, namely :—

THE NATIONAL SERVICE (TECHNICAL PERSONNEL) RULES.

Short title.

1. These Rules may be called the National Service (Technical Personnel) Rules, 1940.

Definitions.

2. In these Rules, unless there is anything repugnant in the subject or context,—

(*a*) " appeal " means an appeal under section 9 or Rule 10 ;

(*b*) " section " means a section of the Ordinance ;

(*c*) " form " means a form set out in the appendix to these Rules ;

(*d*) " Ordinance " means the National Service (Technical Personnel) Ordinance, 1940.

Collection of information by Tribunals and payment of travelling expenses to persons summoned to appear before Tribunals.

3. (1) A Tribunal may call upon the owners or managers of any or all industrial undertakings within its jurisdiction—

(*a*) to furnish such particulars of the technical personnel in the employ of those undertakings and within such time as the Tribunal may specify ; and

(*b*) to register in form A all persons belonging to the managerial or supervisory grades of technical personnel described in the Schedule within such time as the Tribunal may specify, and thereafter to report all changes in the particulars so registered as they occur.

Penalty for failure to comply with an order under this Rule—imprisonment which may extend to 6 months or fine which may extend to Rs. 1,000, or both.

(2) A Tribunal before whom any person is summoned to appear under section 6 shall pay to such person travelling expenses in accordance with the provisions of section 544 of the Code of Criminal Procedure, 1898, as if the Tribunal were a Criminal Court.

Procedure for requiring release of personnel or directing personnel to undertake employment in the national service.

4. (1) Before requiring the owner or manager of an industrial undertaking to release any technical personnel for employment in the national service in notified factories and before directing any such personnel to undertake such employment under section 7, the Tribunal shall hold a summary enquiry at which any objections which may be raised by the employer or by the person who is to be taken into employment in the national service shall be considered and briefly recorded.

(2) Notices in Form H or J, as the case may be, stating the time and place fixed for the holding of the enquiry referred to in sub-rule (1) shall be sent to the industrial undertaking (if any) and the technical personnel concerned in sufficient time to enable them to submit their objections, if any, to the Tribunal.

(3) No order shall be passed by a Tribunal requiring an industrial undertaking to release technical personnel for employment in the national service in a notified factory unless such Tribunal is satisfied that the work on which that personnel is then engaged is not essential to the efficient prosecution of the war, and has recorded its reasons in brief for arriving at such a decision.

(4) All orders passed by a Tribunal under clause (a) of section 7 and clause (b) of section 7 shall be issued in Forms B and C, respectively, over the signature of the Chairman of the Tribunal.

(5) Copies of all orders passed by a Tribunal under clause (b) of section 7 shall be forwarded to the owner or manager of the notified factories concerned.

Salary or wages to be paid to persons taken into employment in the national service.

5. (1) The Tribunal shall fix the salary or wages to be paid to any person taken into employment in the national service in a notified factory under clause (b) of section 7 having due regard to the nature of the employment which he is to undertake and the salary or wages of which he was in receipt in his previous employment (if any).

(2) Subject to the provisions of sub-rule (3) no person taken into employment in the national service in a notified factory shall be entitled to receive a salary or wages higher than he received in the post in which he was last employed unless it can be shown that the work on which he is to be engaged is of a more responsible or arduous nature.

(3) In fixing the salary or wages to be paid to a person taken into employment in the national service under clause (b) of section 7 the Tribunal shall endeavour to ensure that the economic position of such person does not suffer by reason of his being taken into such employment.

(4) The salary or wages fixed by a Tribunal under this Rule shall be paid by the notified factory.

Penalty for breach of sub-rule (4)—fine which may extend to Rs. 1,000.

Terms of service of persons taken into employment in the national service.

6. (1) Any person taken into employment in the national service under clause (b) of section 7 shall, if the Tribunal so directs, be permitted to continue to subscribe to any provident or superannuation fund or other scheme for the benefit of employees maintained or managed by the industrial undertaking by which he was formerly employed under the same terms and conditions as if he had continued to be employed by such undertaking.

(2) When any person is permitted by a Tribunal to avail himself of the privilege referred to in sub-rule (1)—

(*a*) the industrial undertaking by which he has been released for employment in the national service shall keep open his account and receive such subscriptions as may in accordance with the rules of such Fund be payable from time to time as if the subscriber were still in its employment ; and

(*b*) the notified factory in which the person has been taken for employment in the national service shall make such contributions to the Fund from time to time as were formerly payable by the industrial undertaking by which the person was released.

Penalty for breach of this rule—fine which may extend to Rs. 1,000.

Leave.

7. Any person taken into employment in the national service in a notified factory under clause (b) of section 7 shall, if the Tribunal so directs, continue to be eligible, subject to such conditions as may be laid down by the Tribunal, for such leave on full pay as was admissible to him in his previous employment, and the notified factory into which he has been taken in the national service shall grant him such leave at its own cost.

Penalty for breach of this rule—fine which may extend to Rs. 1,000.

Hours of work and overtime.

8. The hours of work and overtime rates admissible to persons taken into employment in the national service in a notified factory shall in all cases be governed by the rules in force in such factory.

Payment of travelling expenses to persons taken into employment in the national service.

9. Any person taken into employment in the national service in a notified factory situated at a distance of more than five miles from the usual place of his employment, or if he is unemployed from his actual place of residence when so taken, shall be paid by the Tribunal on the first occasion of his repairing to the notified factory travelling expenses at such rates as may be fixed by the Tribunal having regard to his status and mode of life.

Appeals against orders passed under Rules 5, 6, 7 and 9.

10. An appeal shall lie to the Central Government against any order passed by a Tribunal under Rules 5, 6, 7 and 9.

Persons associated with a Tribunal in its deliberations.

11. The persons whom a Tribunal may decide to associate with it in its deliberations under sub-section (5) of section 5 shall act in an advisory capacity only and shall be invited to attend sittings of the Tribunal only when matters with which they are particularly concerned are to be discussed.

Authorities by whom medical examinations to be carried out.

12. (1) The medical authority before whom a person selected for employment in the national service in a notified factory may be ordered to appear under sub-section (8) of section 5 shall be the Civil Surgeon of the local area in which such person is employed or usually resides, or such other medical officer as the Central Government may by order in writing appoint for this purpose.

(2) If any person who has been ordered to submit himself to be examined by the officer referred to in sub-rule (1) questions the decision of that officer, he may be ordered by the Tribunal to appear before a Civil Medical Board to be convened by the Provincial Government.

Procedure for submission of appeals.

13. (1) Every appeal shall be written in English in form D or E, as the case may be, and sent within one month of the date of the order appealed against to the Secretary to the Government of India in the Department of Labour through the Tribunal concerned. In forwarding an appeal, the Tribunal shall enclose the proceedings in original of the case which gave rise to the appeal together with an explanation on each of the points raised by the appellant.

(2) The decision of the Central Government on all appeals will be conveyed to the Tribunal concerned which shall communicate it without delay to the appellants.

Notified factories to keep registers.

14. Every notified factory shall keep a register in form F of the technical personnel taken into its employment in the national service under clause (b) of section 7, or under section 10.

Penalty for breach of this rule—fine which may extend to Rs. 1,000.

Registers of personnel to be maintained by Tribunals.

15. Every Tribunal shall maintain a Register in such form as it deems suitable of all technical personnel directed to undertake employment in the national service in notified factories showing the trades or classes to which they belong, the industrial undertakings (if any) by which they were released, the notified factories in which they were directed to undertake employment, the terms of service fixed and the result of the appeal, if any.

Form of order under section 13.

16. Every order passed by a Tribunal under sub-section (1) of section 13 shall be issued in Form G.

Accounts to be kept by Tribunals.

17. Every Tribunal shall keep accounts supported by vouchers of all moneys received and expended by it during each financial year.

General.

18. The provisions of Rules 5 to 9 shall apply as far as may be to all cases dealt with by the Central Government under section 10.

NATIONAL SERVICE (TECHNICAL PERSONNEL) RULES, 1940.

APPENDIX.

FORM A.

Register of managerial and supervisory personnel.

(See Rule 3.)

Serial No.	Name.	Father's name.	Home address.	If married, no. of dependents.	Date of birth.	Qualifications.	Trade or class.	No. of years' experience.	Date of joinin present post.
	1	2	3	4	5	6	7	8	9
1									
2									
3									
4									
5									

FORM B.

Order requiring an industrial undertaking to release technical personnel.

(See Section 7.)

In exercise of the powers conferred on us by clause (*a*) of Section 7 of the National Service (Technical Personnel) Ordinance, 1940, we do hereby order and require you the $\frac{\text{Owner}}{\text{Manager}}$ of.....

to release on or before the.....194 , the technical personnel described below for employment in the national service in a notified factory, *viz.*

..... situated at.....

Personnel.

Name.	Date of birth.	Trade.
.....		
.....		
.....		
.....		
.....		
.....		
.....		
.....		
.....		
.....		

Chairman,
National Service Labour Tribunal.

Dated.....the.....194 .

FORM C.

Order directing Technical Personnel to take up Employment in the National Service in a notified factory.

(See Section 7.)

In exercise of the powers conferred on us by clause (*b*) of Section 7 of the National Service (Technical Personnel) Ordinance, 1940, we do hereby direct and require you Mr.....

.....son of .....of.....

by trade.....to undertake employment in the National Service in

.....

being a notified factory situated at.....

in.....

We do further direct and require you to report yourself to.....

.....for duty in the said

factory not later than the.....194 .

2. The following Terms of Service have been fixed by us in accordance with Rules 5 to 7 and 9 of the National Service (Technical Personnel) Rules, 1940.

(1) Pay.....

.....

(2) Allowance (if any).....

.....

(3) Provident Fund (if any).....

.....

(4) Leave.....

.....

(5) Travelling allowance.....

.....

(6) Other concessions (if any).....

.....

.....

Chairman,

National Service Labour Tribunal.

Dated.....*the*.....*194*

FORM D.

Form of appeal to be used by industrial undertakings.

(See Section 9 and Rule 10.)

1. Name and address of industrial undertaking .....

.....

2. Name and address of owner or managing agent .....

.....

3. Name of Manager .....

4. Industry in which engaged .....

5. Details of personnel called up (including trade to which personnel belongs) .....

.....

.....

.....

6. Terms of service fixed by Tribunal .....

.....

.....

.....

7. Brief particulars of order appealed against .....

.....

.....

8. Grounds of appeal .....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

Place .....

Date .....

Signature of appellant.

FORM E.

Form of appeal to be used by personnel called up for employment in the national service in a notified factory.

(See Section 9 and Rule 10.)

1. Name .....

2. Father's name .....

3. Home address .....

4. Date of birth .....

5. If married, number of dependants .....

6. Trade and grade or class in which included .....

7. Number of years experience in such trade .....

8. Industrial undertaking in which employed .....

.....

9. Pay and terms of service fixed by Tribunal .....

.....

.....

10. Pay and terms of service enjoyed in previous employment .....

.....

.....

.....

11. Brief particulars of order appealed against .....

.....

.....

.....

12. Grounds of appeal .....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

Place ....

Date ..... *Signature of appellant.*

FORM F.

Register of national service personnel to be maintained by notified factories.

(See Rule 14.)

Serial No.	Name.	Father's name.	Home address.	If married, number of dependents.	Trade or class.	Date of birth.	Industrial undertaking by which released.	Date of release.	Terms of Service.
1	2	3	4	5	6	7	8	9	10

FORM G.

ORDER REQUIRING INDUSTRIAL UNDERTAKINGS AND NOTIFIED FACTORIES TO POST NOTICES ON THEIR PREMISES.

(See Section 13.)

In exercise of the powers conferred on us by sub-section (1) of Section 13 of the National Service (Technical Personnel) Ordinance, 1940, we do hereby require you the Owner/Manager of ..... being an industrial undertaking/notified factory to post before the .....194 , and to keep posted on your premises notices making known to your employees the provisions of Section 13 of the National Service (Technical Personnel) Ordinance, 1940 (reproduced hereunder) and intimating the following address as the place to which applications to the Tribunal may be addressed :—

.....

.....

.....

Chairman,
National Service Labour Tribunal.

Dated.....the.....194

Technical personnel not to leave or to be discharged from employment without permission of Tribunal.

13. (1) When a Tribunal has been constituted for any area, it may require any industrial undertaking (including a notified factory) in the area to post before a specified date and to keep posted on its premises notices making known to its employees the provisions of this section, and intimating also the place to which applications to the Tribunal may be addressed.

(2) After any such notice has been posted no person included in the definition of technical personnel, who is employed in that undertaking, shall leave his employment unless he has previously obtained the permission in writing of the Tribunal.

(3) No owner or manager of an industrial undertaking (including a notified factory) situated within an area in respect of which a Tribunal has been constituted shall discharge, dismiss or release any person included in the definition of technical personnel, unless he has given fifteen days previous notice in writing of the contemplated discharge, dismissal or release to the Tribunal.

FORM II.

Notice of summary enquiry to industrial undertakings.

[See Rule 4 (2).]

.....

Manager/Owner of .....

....., an industrial undertaking

situated at ..... is hereby informed

that a summary enquiry will be held under sub-rule (2) of rule 4 of the National Service

(Technical Personnel) Rules, 1940, at.....A.M./P.M. on the.....

19.....at.....

.....

.....to determine whether the said industrial undertaking should be required to release the undernoted technical personnel for employment in notified factories. If the said Manager/Owner has any objection to put forward to the release of the said personnel he should submit the same to the Tribunal on or before the above mentioned date and may if he wishes it appear before the Tribunal on that date at the time fixed.

Technical personnel.

Name.	Date of birth.	Trade.
.....	.....	.....
.....		
.....		
.....		
.....		
.....		
.....		
.....		
.....		
.....		
.....		

.....

Chairman,

National Service Labour Tribunal.

Dated.....the.....1940.

FORM J.

Notice of summary enquiry to technical personnel.

[See Rule 4 (2).]

Mr. .....

son of .....

of.....

by trade .....

at present employed in.....

.....

is hereby informed that a summary enquiry will be held under sub-rule (2) of rule 4 of the National Service (Technical Personnel) Rules, 1940, at.....A.M./P.M. on the.....19.....at.....

.....

.....

to determine whether he should be directed to undertake employment in the national service in a notified factory. If Mr.....

has any objection to put forward to being directed to undertake such employment, he should submit the same to the Tribunal on or before the above mentioned date and may if he wishes it appear before the Tribunal on that date at the time fixed.

.....

Chairman,

National Service Labour Tribunal.

Dated.....the.....1940.

No. TR3 (1).—In exercise of the powers conferred by section 5 of the National Service (Technical Personnel) Ordinance, 1940, the Central Government is pleased to constitute at Calcutta a National Service Labour Tribunal for the Province of Bengal consisting of the following members, namely :—

1. Labour Commissioner, Bengal (*ex-officio*).
2. Mr. G. H. Welford, O.B.E., I.O.S., Rifle Factory, Ishapur.
3. Lieutenant-Colonel L. B. Marchant, O.B.E., Technical Recruiting Officer, Lucknow.
4. Mr. R. L. W. Meehan, V.D., Chief Mechanical Engineer, Eastern Bengal Railway,

and to nominate the Labour Commissioner, Bengal, as the Chairman of the said Tribunal.

No. TR3 (2).—In exercise of the powers conferred by section 5 of the National Service (Technical Personnel) Ordinance, 1940, the Central Government is pleased to constitute at Bombay a National Service Labour Tribunal for the Province of Bombay consisting of the following members, namely :—

1. Labour Commissioner, Bombay (*ex-officio*).
2. Mr. N. J. Boxall, I.O.S., Ammunition Factory, Kirkee.
3. Lieutenant-Colonel F. C. Wall, Technical Recruiting Officer, Southern Command, Poona.
4. Mr. S. Barber, Deputy General Manager, Works, Great Indian Peninsular Railway, Bombay,

and to nominate the Labour Commissioner, Bombay, as the Chairman of the said Tribunal.

No. TR3 (3).—In exercise of the power conferred by sub-section (*1*) of section 4 of the National Service (Technical Personnel) Ordinance, 1940, the Central Government is pleased to declare the undermentioned factories to be factories engaged on work of national importance :—

1. Acme Manufacturing Company, Limited, 26, Sleater Road, Bombay, 7.
2. Angus Engineering Works, Angus, Hooghly District, Bengal.
3. Assam Bengal Railway, Loco and Carriage Workshops, Pahartali, Chittagong, Bengal.
4. Bengal Nagpur Railway, Loco and Carriage Workshops, Kharagpur, Bengal.
5. Bombay, Baroda and Central India Railway,
   (a) Broad Gauge Loco Workshops, Dohad.
   (b) Metre Gauge Loco and Carriage Workshops, Ajmer.
   (c) Carriage Workshops, Parel.
6. Bombay Telephone Company's Workshop, Agripada, Gell Street, Bombay.
7. Braithwaite & Company, (India), Limited, Clive Works, Hide Road, Kidderpore, Calcutta.
8. Britannia Engineering Works, Titaghur, Bengal.
9. British India Electric Construction Works, 6, Mayurbhanj Road, Calcutta.
10. Messrs. Burn and Company, Limited, Howrah Ironworks, Howrah, Bengal.
11. Calcutta Tramway Company's Nonapukur, Power Station and Workshop, 183, Lower Circular Road, Calcutta.
12. Connaught Iron Works, Clarke Road, Pais Street, Jacob Circle, Post No. 11, Bombay.
13. Crown Aluminium Works, Kalachowki, Parel, Bombay.
14. G. T. R. Company's Engineering Works, 37, Dum Dum Road, Calcutta.
15. General Motors India, Limited, Fosbery Road, Sewri, Bombay District.

16. Guest, Keen, Williams, Limited, Railway Appliance Works, 97, Andul Road, Howrah, Bengal.
17. Hindustan Engineering and Implement Company, Limited, Satara Road, Satara.
18. The India Electric Works, 25, South Road, Entally, Calcutta.
19. The India General Navigation and Railway Company, Limited, 41, Garden Reach, Calcutta.
20. Indian Smelting and Refining Company, Limited, Hararwala Building, Wittet Road, Ballard Estate, Bombay.
21. Indian Standard Wagon Company's Santa Works, Burnpore Post Office, Bengal.
22. Jessop and Company, Limited, Dum Dum Mechanical Works, Dum Dum Cantonment, Bengal.
23. Madras and Southern Mahratta Railway, Broad Gauge Loco. and Carriage Workshops, Perambur, Madras.
24. Maya Engineering Works, 23, Russa Road, South Tollygunge, Calcutta.
25. Port Engineering Works, Nazirgunj, Howrah, Bengal.
26. Saxby and Farmer's Railway Signal Works, 17, Convent Road, Entally, Calcutta
27. South Indian Railway, Loco. and Carriage Workshops, Golden Rock, Trichinopoly.
28. J. Stone and Company (India), Limited, 5, Hide Road, Kidderpore (P. O. Dock Junction).

M. S. A. HYDARI,
Secretary to the Government of India.

PUBLISHED BY THE MANAGER OF PUBLICATIONS, DELHI.
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The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. F.61-40/W

Vol 4.90

Legis. 21-60-7

FROM

THE SECRETARY TO THE HON'BLE THE RESIDENT IN MYSORE.

To

The Chief Secretary to the Government of
His Highness the Maharaja of Mysore, Bangalore.

CHIEF SECRETARY GOVT. OF MYSORE. 13. SEP. 1940

Dated Bangalore, the 12th September *194* 0.

THE NATIONAL SERVICE (TECHNICAL PERSONNEL) ORDINANCE, 1940.

SIR,

I am directed to refer to my letter No.F.61-40/W, dated the 17th August 1940, and to say that the question has arisen whether it would not be desirable to have some arrangement whereby technical personnel could be conscripted in British India for employment in the national service in Indian States, and vice versa, and be entitled to the privileges and safeguards provided for in the above mentioned Ordinance.

2. The Ordinance, as it stands enables Indian British subjects to be compelled to undertake employment in notified factories in British India, and the counterpart of the suggested State Ordinance will enable Indian State subjects to be compelled to undertake employment in notified factories in the State. It is now desirable in the national interest that the British Indian Ordinance should be so amended and the State counterparts so adjusted as to render Indian British subjects liable to employment in notified factories in a reciprocating State, and the subjects of the reciprocating Indian States liable to employment in notified factories in British India.

3. It has been suggested that this end might be met by -

(1) the insertion in the British Indian Ordinance of sections in the general sense of the sections tentatively numbered 10A and 10B in the draft (enclosed herewith) and of consequential definitions of "reciprocating law" and "reciprocating Indian State" in the definition section, and

(2) the insertion in the State Ordinance of sections corresponding with sections 10A and 10B. Some of the State adaptations have been indicated in the margin of the draft enclosed.

4. Nothing in the proposed provisions could be assailed as ultra vires. In respect of territorial vires, section 10A is on all fours with sub-section (2) of section 7 and sub-section (1) of section 8 of the Indian Extradition Act, 1903, and the State counterpart of section 10A would be on all fours with the corresponding provisions of the State extradition law. Section 10B merely legislates for a person whose presence in British India has been procured under the operation of State legislation and who is amenable to British-Indian legislative jurisdiction by reason of his presence in British India. The converse applies in the case of the State counterpart of section 10B. It is contemplated, of course, that after his appearance before or delivery to the prescribed authority the State subject would be directed to undertake employment in a particular notified factory and thereafter dealt with in all respects under the operation of the normal provisions of the Ordinance as applicable by virtue of section 10B. Here again the converse position would apply in respect of the State counterpart.

5. In the event of the Government of Mysore being agreeable to introduce legislation similar to the Ordinance referred to, I am to enquire whether they agree to the reciprocal arrangement proposed in this letter. The Resident will be grateful for a very early reply.

I have the honour to be,
Sir,
Your most obedient servant,

for SECRETARY TO THE RESIDENT.

VN

DRAFT AMENDMENTS TO THE NATIONAL SERVICE (TECHNICAL PERSONNEL) ORDINANCE, 1940.

(gg) "reciprocating Indian State" means an Indian State in which a reciprocating law is in force.

(ggg) "reciprocating law" means a law in force in an Indian State whereby substantially the same provision is made in respect of Indian subjects of the State and factories in the State which are notified factories under the reciprocating law as is made in this Ordinance in respect of Indian British subjects and notified factories.

10A. (1) Where a direction could have been made in respect of any person under clause (b) of section 7 or clause (b) of sub-section (1) of section 10 and the Tribunal or the Central Government, as the case may be, is of opinion that the purposes of this Ordinance could best be served if such person were placed at the disposal of (a reciprocating Indian State) with a view to his undertaking employment in a notified factory in (that State), the Tribunal or the Central Government may, in lieu of making a direction under clause (b) of section 7 or clause (b) of sub-section (1) of section 10, as the case may be, with the consent of the Government of the reciprocating Indian State require such person to appear within a specified time before such authority of (the reciprocating Indian State) as is appointed in this behalf by or under the (reciprocating law of that State).

() British India.

() British India.

()British India.

() law of British India entitled the National Service (Technical Personnel) Ordinance, 1940.

(2) If the Tribunal or the Central Government is not satisfied, whether by the execution of a bond with or without sureties or otherwise, that a person required under sub-section (1) to present himself before the appropriate authority of(a reciprocating Indian State) will comply with the requirement, the Tribunal or the Central Government, as the case may be, may require the District Magistrate or the Chief Presidency Magistrate to cause the person to be arrested and to be delivered to the authority of (the reciprocating Indian State) before whom he has been required to appear.

( ) section 10A of the law of British India entitled the National Service (Technical Personnel) Ordinance, 1940.

( ) a subject of the State.

10B. All the provisions of this Ordinance shall apply, so far as may be, to a person who appears before or is delivered to the prescribed authority in pursuance of (a provision of a reciprocating law corresponding with the provision contained in section 10A) as though such person were (an Indian British subject).

VN.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

Bangalore, Dated, 19 Septr. 1940.

No. Rol 409

Leji 21-40-8

From

The Chief Secretary to the Government of His Highness the Maharaja of Mysore.

To

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

Sir,

The National Service (Technical Personnel) Ordinance, 1940.

I am directed to acknowledge your letter No.F.61-40/M dated 12th September 1940 on the above subject and to state that information is being collected as to the number of men belonging to the trades described in the schedule to the ordinance who could be spared by the State, and that the question of undertaking legislation on the lines of the ordinance and the insertion therein of the provisions now suggested in your letter under reply will be considered after receipt of such information.

I have the honour to be,

Sir,

Your most obedient servant,

MKV 19/9

for Chief Secretary to Government.

K.M.R.2.

Rol 409 d 19.9.1940

D r a f t)

To

The Secretary to the Hon'ble
the Resident in Mysore,
Bangalore.

Sir,

The National Service (Technical Peronnel) Ordinance, 1940.

I am directed to acknowledge your letter No.F.61-40/W dated 12th Septembe 1940 on the above subject and to state that information is being collected as to the number of men belonging to the trades described in the schedule to the ordinance who could be spared by the State, and that the question of undertaking legislation h[illegible] on the lines of the ordinance and the insertion therein of the provisions now suggested in your letter under reply will be considered after receipt of such information.

I have etc.,

Chief Secretary to Govt.

TN)

GOVERNMENT OF MYSORE.

Telephone No. 2272

PUBLIC OFFICES, BANGALORE.

No. 11.56/one

Dated 7th (13th) September, 1940.

Legis 21-40-9

FROM

E. V. GANAPATI IYER, Esq., B.Sc.,
Government Director, Industrial Concerns,
BANGALORE.

The Chief Secretary to the Government
of Mysore, Bangalore.

Sir,

Ref:- Your letter No.4888-90/C.B. dated 24-4-1940
and reminders dated 20-8-1940 and 12-9-1940.

I have the honour to enclose a statement showing the names of the officers and other trained personnel who could be spared from the several concerns for the requirements of the Department of Supply. This disposes of your reference No.P.1149/Legis. dated 26-8-1940 also.

I have the honour to be,
Sir,
Your most obedient servant,

E V Ganapati Iyer

Government Director,
Industrial Concerns.

ks)

1. Government Electric Factory, Bangalore.

Mechanical Engineer.	Mr. R. Venkataramiah, B.E.
Works Manager.	Mr. T.G. Ramaswami, B.Sc.
Workshop Foreman	Messrs: 1. T.V. Raju 2. A. Gopala Rao 3. Kalyanasundaram, M. 4. Gangadharan. 5. H.S. Sampangiramiah.
Armature Winders:	Messrs. 1. N.C. Narayana Rao 2. R. Krishna Rao.
Carpenters, Jointers:	Messrs. 1. Ramakutti. 2. Rajagopal.
Draughtsman.	Mr. Jonus.
Electroplaters.	Messrs. 1. K.B. Haji. 2. V. Sreenivas.
Fitter.	Mr. Anjaneyalu.
Painter.	Mr. C.N. Krishnamoorthy.
Press Workers.	Messrs: 1. Syed Peer. 2. Baba Jan.

2. Government Soap Factory, Bangalore.

Assistant Fitter.	T.S. Antoney.
Carpenter.	Gangappa.

3. Government Silk Weaving Factory, Mysore.

Managerial staff.	Mr. B.L. Narayana Rao (Accounts and Typing work). Good sportsman.
Weaving Section.	Mr. K.S. Narayana Murthy.

4. Government Bichromate Factory, Belagula.

Mechanic.	Mr. G. Narayanaswamy Naidu.

5. Mysore Coffee Curing Works, Ltd., Chikmagalur.

Supervisor ..	Mr. R.V. Ramaswamy, B.A.

6. Mysore Chemicals & Fertilisers, Ltd., Mysore.

Blacksmith ..	Rajachari.
Carpenter ..	Balagangappa.
Electricians ..	1. S.V. Gundu Rao 2. Munivenkatagowda 3. Srikanteswaran.

p.t.o.

Mysore Chemicals & Fertilisers Ltd. (contd.).

Fitter	M.S. Josepn.
Turner	Narayanan.

Government Director,
Industrial Concerns.

ks)

MYSORE STATE RAILWAY 1827/1940

ALL COMMUNICATIONS SHOULD BE ADDRESSED TO THE GENERAL MANAGER MYSORE STATE RAILWAY, MYSORE, BY TITLE, NOT BY NAME

TEL. ADDRESS:— "STATERAIL."
TELEPHONE :—No 395

GENERAL MANAGER'S OFFICE,

Mysore, 14 September *1940.*

No. 3632 /Fl.

Legis 21-40-60

Encls. One.

From

Y. K. RAMACHANDRA RAU, Esq., B.A., L.C.E., M.I.E., (Ind.),

GENERAL MANAGER, MYSORE STATE RAILWAY,

MYSORE.

CHIEF SECRETARY. 16. SEP. 1940 GOVT. OF MYSORE.

To 1151

The Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
BANGALORE.

S i r,

With reference to your letter No. P.1151/Legis. dated 26.8.1940, enquiring as to how many men belonging to the trades described in the schedule to the National Service (Technical Personnel) Ordinance 1940 could be spared, I have the honour to state that none can be spared from the Loco & Carr. Department, as the department is working short-handed for the present volume of work.

A copy of the ordinance is herewith returned as desired.

I have the honour to be,
S i r,
Your most obedient servant,

Y K Ramachandra Rau

GENERAL MANAGER.

Singh/

MSRy G 11c 1 -40 17-5-40

MYSORE STATE RAILWAY

1827/1940

ALL COMMUNICATIONS SHOULD BE ADDRESSED TO THE GENERAL MANAGER MYSORE STATE RAILWAY, MYSORE. BY TITLE, NOT BY NAME

GENERAL MANAGER'S OFFICE,

Mysore, 14 September 1940.

TEL. ADDRESS:— "STATERAIL."

TELEPHONE :—No 395

No. 3632 /Fl.

Legis 21-40-60

Encls. One.

From

Y. K. RAMACHANDRA RAU, Esq., B.A., L.C.E., M.I.E., (Ind.),

GENERAL MANAGER, MYSORE STATE RAILWAY,

MYSORE.

To M 3619

The Chief Secretary to the Government of

His Highness the Maharaja of Mysore,

BANGALORE.

S i r,

With reference to your letter No. P.1151/Legis. dated 26.8.1940, enquiring as to how many men belonging to the trades described in the schedule to the National Service (Technical Personnel) Ordinance 1940 could be spared, I have the honour to state that none can be spared from the Loco & Carr. Department, as the department is working short-handed for the present volume of work.

A copy of the ordinance is herewith returned as desired.

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Your most obedient servant,

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GENERAL MANAGER.

Singh/

REGISTERED No. L3131.

The Gazette of India

EXTRAORDINARY.

PUBLISHED BY AUTHORITY.

SIMLA, SATURDAY, JUNE 29, 1940.

GOVERNMENT OF INDIA.

LEGISLATIVE DEPARTMENT.

Simla, the 29th June, 1940.

ORDINANCE No. II OF 1940.

AN

ORDINANCE

to give power to control the employment and distribution of technical personnel in British India.

WHEREAS an emergency has arisen which renders it necessary to take power to require industrial undertakings to release technical personnel for employment in factories under the Crown or declared to be engaged on work of national importance, and to require technical personnel to undertake employment in any such factory ;

NOW, THEREFORE, in exercise of the powers conferred by section 72 of the Government of India Act, as set out in the Ninth Schedule to the Government of India Act, 1935, the Governor General is pleased to make and promulgate the following Ordinance :—

26 Geo. 5, C. 2.

1. (*1*) This Ordinance may be called the National Service (Technical Personnel) Ordinance, 1940. Short title, extent and commencement.

(*2*) It extends to the whole of British India, and applies also to Indian British subjects in any part of India.

(*3*) It shall come into force at once.

2. In this Ordinance, unless there is anything repugnant in the subject or context,— Definitions.

(*a*) "technical personnel" includes all persons normally employed in any of the capacities specified in the Schedule, and any person whom a Tribunal may declare to be normally employed in any such capacity, but does not include any person who is not liable under section 3 to undertake employment in the national service ;

[*Price: 3 Annas.*]

(*b*) " factory " means a factory as defined in clause (*j*) XXV of 1934. of section 2 of the Factories Act, 1934 ;

(*c*) " Indian British subject " means any subject of His Majesty in India except a British subject of European descent in the male line born, naturalised or domiciled in the British Islands or in any Dominion as defined in the Statute of Westminster, 1931, or in any colony except Ceylon ;

(*d*) " industrial undertaking " means any concern engaged in—

(*i*) the manufacture or production of any article or commodity,

(*ii*) the supply or distribution of light, power or water, or

(*iii*) the supply or maintenance of any form of mechanised transport other than air transport ;

(*e*) " employment in the national service " means employment in a notified factory in pursuance of an order passed under clause (*b*) of section 7 or under section 10 ;

(*f*) " notified factory " includes any factory under the Crown and any factory declared by notification under section 4 to be engaged on work of national importance ;

(*g*) " prescribed " means prescribed by rules made under this Ordinance ;

(*h*) " Special Tribunal " means a Special Tribunal constituted by the Central Government under section 12 ;

(*i*) " Tribunal " means a National Service Labour Tribunal constituted by the Central Government under section 5.

Liability for employment in the national service.

3. All technical personnel over the age of eighteen and under the age of fifty years, being Indian British subjects, and not being members of His Majesty's regular Naval, Military or Air Forces, or members of any Reserve of any such Force, who are liable under their terms of service in such Reserve to be called up for service at any time and not only on partial or general mobilization, shall be liable under this Ordinance to undertake employment in the national service :

Provided that no person in the service of the Crown shall be so liable except with the written consent of the Government under which he is serving.

Notified factories.

4. (*1*) The Central Government may, by notification in the official Gazette, declare any factory, which is engaged in the production of munitions or other war supplies or in work which, in the opinion of the Central Government, is likely to assist the efficient prosecution of the war, to be a factory engaged on work of national importance, and thereupon such factory shall be a notified factory.

(*2*) Every notified factory shall be eligible to apply to a Tribunal or to the Central Government for technical personnel.

National Service Labour Tribunals.

5. (*1*) The Central Government shall constitute for such areas and in such places as it thinks fit National Service Labour Tribunals (in this Ordinance referred to as Tribunals) to exercise the functions assigned to such Tribunals by this Ordinance.

(2) A Tribunal shall consist of not less than four members all of whom shall be servants of the Crown and shall be appointed by the Central Government.

(3) The chairman of a Tribunal shall be nominated by the Central Government.

(4) The chairman and any one member of the Tribunal shall constitute a quorum.

(5) A Tribunal shall have power to associate with itself in its deliberations such other persons as it thinks fit under such conditions as may be prescribed.

(6) A Tribunal may meet at such times and places as it thinks fit and shall meet when required to do so by the Central Government.

(7) A Tribunal shall have the powers of a Civil Court for the purpose of recording evidence, administering oaths, enforcing the attendance of witnesses and compelling the discovery and production of documents, and shall be deemed to be a Civil Court within the meaning of sections 480 and 482 of the Code of Criminal Procedure, 1898.

Act V of 1898.

(8) A Tribunal may order any person, included within the definition of technical personnel, to submit himself to be examined by such medical authority as may be prescribed.

Inquiries by Tribunals.

6. (1) A Tribunal may, subject to any rules made in this behalf under section 19, take steps to ascertain particulars of the technical personnel employed in any industrial undertaking, the suitability of such personnel for employment in notified factories, and the capacity of the undertaking to release such personnel for such employment having regard to the nature of its work.

(2) For the purposes of sub-section (1), the Tribunal may—

(a) summon the owner or manager of any industrial undertaking or any employee of such undertaking to appear before it and furnish such information as it may require, and

(b) authorise one of its members to enter upon and inspect any premises occupied by such undertaking and call for any information whether documentary or otherwise which appears to it to be necessary,

and the owner or manager of the industrial undertaking and any employee of such undertaking shall comply with any requisition made in this behalf by or under authorisation from the Tribunal.

Release and disposal of technical personnel by Tribunals.

7. Subject to any rules made in this behalf under section 19, a Tribunal may, by order in the prescribed form,—

(a) require the owner or manager of any industrial undertaking other than a notified factory to release such technical personnel as it may specify for employment in the national service in notified factories, and

(b) direct technical personnel, who are either unemployed or are not already employed in a notified factory, to undertake employment in the national service in any notified factory specified in the order,

and such order shall be complied with within such period as may be specified in that behalf in the order.

Terms of service of technical personnel in notified factories.

8. The terms of service of technical personnel taken into employment in the national service in a notified factory in pursuance of any order passed under clause (*b*) of section 7 shall be laid down by the Tribunal in each case subject to such conditions as may be prescribed, and such conditions may provide for the preservation of any rights which such technical personnel may have under any provident or superannuation fund or other scheme for the benefit of employees maintained by the undertakings from which they are released.

Appeals.

9. An appeal shall lie to the Central Government against any order passed by a Tribunal under section 7 or section 8 and the decision of the Central Government shall be final.

Power of Central Government in respect of technical personnel.

10. (*1*) The Central Government may require a Tribunal to report what technical personnel, whether employed in industrial undertakings or otherwise, is available within its jurisdiction for employment in the national service, and may, after consultation with the Tribunal, by order in writing,—

(*a*) require any industrial undertaking by which such personnel is employed to release such personnel for employment in the national service in notified factories, and

(*b*) direct any such personnel to undertake employment in the national service in any notified factory in British India which may be specified in the order.

(*2*) The Central Government may by order in writing transfer technical personnel from one notified factory to another, and the owner or manager of the notified factory and the personnel concerned shall comply with such order.

(*3*) The terms of service of technical personnel taken into employment in pursuance of an order made under sub-section (*1*) or transferred under sub-section (*2*) shall, subject to the conditions prescribed for the purposes of section 8, be laid down by the Central Government in each case after consultation with the Tribunal concerned, if any.

(*4*) The Central Government may order any person who is required under sub-section (*1*) to undertake employment in a notified factory, or who is transferred under sub-section (*2*) from one notified factory to another, to submit himself to be examined by such medical authority as may be prescribed.

Reinstatement.

11. (*1*) It shall be the duty of any employer, by whom a person, who has been released for employment in the national service on the requirement of a Tribunal or the Central Government, was employed to reinstate him in his former employment on the termination of that service in an occupation and under conditions not less favourable to him than those which would have been applicable to him had he not been so released for employment in the national service :

Provided that, if for any reason the reinstatement of such person is represented by the employer to be impracticable, either party may refer the matter to a Special Tribunal and the Special Tribunal shall after due consideration pass an order either exempting the employer from the provisions of this sub-section or requiring him to re-employ such person on such terms as it thinks suitable or to pay to such person a sum in compensation for failure to re-employ him not exceeding an amount equal to six months' remuneration at the rate at which his last remuneration was payable to him by the employer.

(2) If any employer fails to obey an order passed by a Special Tribunal under the proviso to sub-section (1), he shall be punishable with fine which may extend to one thousand rupees, and the Court by which he is convicted may, in addition to any other penalty, order him (if he is not already so required by the Special Tribunal) to pay the person whom he has failed to re-employ a sum not exceeding an amount equal to six months' remuneration at the rate at which his last remuneration was payable to him by the employer; and any amount so required by the Special Tribunal to be paid, or so ordered by the Court to be paid, shall be recoverable as if it were a fine imposed by such Court:

Provided that in any proceedings under this sub-section it shall be a defence for an employer to prove that the person formerly employed by him did not apply to him for reinstatement within a period of two months from the termination of the employment in the national service for which such person was released.

Special Tribunals.

12. (1) The Central Government shall constitute for such areas and in such places as it thinks fit Special Tribunals to hear and decide any matters referred to it under the proviso to sub-section (1) of section 11.

(2) A Special Tribunal shall consist of three members to be nominated by the Central Government, of whom one, who shall be chairman of the Special Tribunal, shall be a member of the civil service of the Crown not lower in status than a District and Sessions Judge.

(3) No person serving as a member of a Tribunal shall, while so serving, be a member of a Special Tribunal.

(4) A Special Tribunal may meet at such times and places as it thinks fit and shall meet when required to do so by the Central Government.

(5) A Special Tribunal shall have the powers of a Civil Court for the purpose of receiving evidence, administering oaths, enforcing the attendance of witnesses and compelling the discovery and production of documents, and shall be deemed to be a Civil Court within the meaning of sections 480 and 482 of the Code of Criminal Procedure, 1898.

Act V of 1898.

Technical personnel not to leave or to be discharged from employment without permission of Tribunal.

13. (1) When a Tribunal has been constituted for any area, it may require any industrial undertaking (including a notified factory) in the area to post before a specified date and to keep posted on its premises notices making known to its employees the provisions of this section, and intimating also the place to which applications to the Tribunal may be addressed.

(2) After any such notice has been posted no person included in the definition of technical personnel, who is employed in that undertaking, shall leave his employment unless he has previously obtained the permission in writing of the Tribunal.

(3) No owner or manager of an industrial undertaking (including a notified factory) situated within an area in respect of which a Tribunal has been constituted shall discharge, dismiss or release any person included in the definition of technical personnel, unless he has given fifteen days previous notice in writing of the contemplated discharge, dismissal or release to the Tribunal.

Penalties and procedure.

14. (1) Whoever contravenes any of the provisions of section 13, or wilfully fails to comply with any summons, requirement, direction or order of a Tribunal, a Special Tribunal or the Central Government under this Ordinance shall, save as provided in sub-section (2) of section 11, be punishable with imprisonment which may extend to six months, or with fine which may extend to one thousand rupees, or with both.

(2) No Court inferior to that of a Presidency Magistrate or a Magistrate of the first class shall try any offence punishable under this Ordinance.

Liability of owners, agents and managers.

15. In any proceeding against an industrial undertaking for any offence punishable under this Ordinance or the rules made thereunder the owner of the undertaking and his agent or manager, if any, shall be jointly and severally liable to any penalty incurred under this Ordinance or the rules.

Service of notices and orders.

16. Any summons, notice, direction or order to be given to any person for the purposes of this Ordinance may be served by being sent by post addressed to that person at his last known address.

Bar of proceedings.

17. No suit, prosecution or other legal proceeding shall be instituted in any Court in respect of anything in good faith done or intended to be done under this Ordinance.

Power to amend Schedule.

18. The Central Government may, by notification in the official Gazette, direct that persons normally employed in capacities other than those specified in the Schedule shall be deemed to be technical personnel for the purposes of this Ordinance.

Power to make rules.

19. (1) The Central Government may, by notification in the official Gazette, make rules for carrying out the provisions of this Ordinance.

(2) Without prejudice to the generality of the foregoing power, such rules may prescribe—

(a) the conditions governing the appointment of the persons referred to in sub-section (5) of section 5;

(b) the medical authorities referred to in sub-section (8) of section 5 and sub-section (4) of section 10;

(c) the conditions governing the exercise of its functions by a Tribunal under sections 6, 7 and 8;

(d) the manner of preferring appeals under section 9 and of making references under the proviso to sub-section (1) of section 11;

(e) the registers or other documents to be maintained or prepared by industrial undertakings (including notified factories) and by Tribunals, and the forms of notices and orders to be used for the purposes of this Ordinance.

(3) Any rule made under this section may provide that a contravention of the rule shall be punishable with imprisonment for any term not exceeding six months, or with fine not exceeding one thousand rupees, or with both.

THE SCHEDULE.

[*See section 2*(a).]

TECHNICAL PERSONNEL.

Managerial Staff.

1. Civil Engineers.
2. Mechanical Engineers.
3. Works Managers.
4. Production Engineers.
5. Assistant Works Managers.

Supervisory Staff.

1. Workshop Foremen.
2. Assistant Foremen.
3. Inspectors (of all grades).
4. Chargehands.
5. Chargemen.
6. Inspectors of material.
7. Leading Hands.
8. Supervising Mistries.

Skilled and Semi-Skilled Trades.

1. Armature Winders.
2. Armourers.
3. Beltmen.
4. Blacksmiths, Angle Smiths, Spring Makers, Heavy Forge Smiths, Drop stampers.
5. Boiler Cleaners.
6. Boiler Makers, Platers.
7. Braziers.
8. Bricklayers.
9. Brick moulders.
10. Brick and tile makers.
11. Bronzers and Lacquerers.
12. Carpenters, Joiners.
13. Caulkers.
14. Coach Finishers.
15. Component Setters, machine and tool setters.
16. Coopers.
17. Coppersmiths.
18. Core makers.
19. Crane Drivers.
20. Cupola men.
21. Cutlers.
22. Die Sinkers.
23. Draughtsmen (mechanical, structural, jig and tool).
24. Electricians.
25. Electroplaters.
26. Engravers.
27. Erectors.
28. Examiners (tool and wood).
29. Filers, vicemen.
30. Fitters.

31. Furnacemen, firemen, stokers.
32. Galvanizers.
33. Gauge and tool fitters.
34. Hammermen, Holders up, Strikers.
35. Ingot parters.
36. Instrument mechanics.
37. Lithographers.
38. Lithoprinters.
39. Machinists, drillers, shapers, millers, planers, polishers, grinders.
40. Markers out.
41. Masons.
42. Motormen.
43. Moulders.
44. Painters.
45. Pattern Makers.
46. Petrol Mechanics.
47. Plumbers.
48. Precision Grinders, Gauge and tool grinders.
49. Press Workers.
50. Riveters.
51. Riggers and Slingers.
52. Ropeworkers.
53. Sawyers.
54. Storemen.
55. Tin Smiths.
56. Tool Makers.
57. Tracers, ferro-printers.
58. Trimmers.
59. Tube Workers.
60. Turners.
61. Vulcanists.
62. Weighmen.
63. Welders, acetylene and electric welders.
64. Wiremen.

LINLITHGOW,

Viceroy and Governor General.

SIMLA ;

The 28th June, 1940.

G. H. SPENCE,

Secretary to the Government of India.

THE NATIONAL SERVICE (TECHNICAL PERSONNEL) RULES.

CONTENTS.

1. Short title.

2. Definitions.

3. Collection of information by Tribunals and payment of travelling expenses to persons summoned to appear before Tribunals.

4. Procedure for requiring release of personnel or directing personnel to undertake employment in the national service.

5. Salary or wages to be paid to persons taken into employment in the national service.

6. Terms of service of persons taken into employment in the national service.

7. Leave.

8. Hours of work and overtime.

9. Payment of travelling expenses to persons taken into employment in the national service.

10. Appeals against orders passed under Rules 5, 6, 7 and 9.

11. Persons associated with a Tribunal in its deliberations.

12. Authorities by whom medical examinations to be carried out.

13. Procedure for submission of appeals.

14. Notified factories to keep registers.

15. Registers of personnel to be maintained by Tribunals.

16. Form of order under section 13.

17. Accounts to be kept by Tribunals.

18. General.

GOVERNMENT OF INDIA.

DEPARTMENT OF LABOUR.

NOTIFICATIONS.

Simla, the 29th June 1940.

No. TR.-2.—In exercise of the powers conferred by section 19 of the National Service (Technical Personnel) Ordinance, 1940, the Central Government is pleased to make the following rules, namely :—

THE NATIONAL SERVICE (TECHNICAL PERSONNEL) RULES.

Short title.

1. These Rules may be called the National Service (Technical Personnel) Rules, 1940.

Definitions.

2. In these Rules, unless there is anything repugnant in the subject or context,—

(*a*) " appeal " means an appeal under section 9 or Rule 10 ;

(*b*) " section " means a section of the Ordinance ;

(*c*) " form " means a form set out in the appendix to these Rules ;

(*d*) " Ordinance " means the National Service (Technical Personnel) Ordinance, 1940.

Collection of information by Tribunals and payment of travelling expenses to persons summoned to appear before Tribunals.

3. (1) A Tribunal may call upon the owners or managers of any or all industrial undertakings within its jurisdiction—

(*a*) to furnish such particulars of the technical personnel in the employ of those undertakings and within such time as the Tribunal may specify ; and

(*b*) to register in form A all persons belonging to the managerial or supervisory grades of technical personnel described in the Schedule within such time as the Tribunal may specify, and thereafter to report all changes in the particulars so registered as they occur.

Penalty for failure to comply with an order under this Rule—imprisonment which may extend to 6 months or fine which may extend to Rs. 1,000, or both.

(2) A Tribunal before whom any person is summoned to appear under section 6 shall pay to such person travelling expenses in accordance with the provisions of section 544 of the Code of Criminal Procedure, 1898, as if the Tribunal were a Criminal Court.

Procedure for requiring release of personnel or directing personnel to undertake employment in the national service.

4. (1) Before requiring the owner or manager of an industrial undertaking to release any technical personnel for employment in the national service in notified factories and before directing any such personnel to undertake such employment under section 7, the Tribunal shall hold a summary enquiry at which any objections which may be raised by the employer or by the person who is to be taken into employment in the national service shall be considered and briefly recorded.

(2) Notices in Form H or J, as the case may be, stating the time and place fixed for the holding of the enquiry referred to in sub-rule (1) shall be sent to the industrial undertaking (if any) and the technical personnel concerned in sufficient time to enable them to submit their objections, if any, to the Tribunal.

(3) No order shall be passed by a Tribunal requiring an industrial undertaking to release technical personnel for employment in the national service in a notified factory unless such Tribunal is satisfied that the work on which that personnel is then engaged is not essential to the efficient prosecution of the war, and has recorded its reasons in brief for arriving at such a decision.

(4) All orders passed by a Tribunal under clause (a) of section 7 and clause (b) of section 7 shall be issued in Forms B and C, respectively, over the signature of the Chairman of the Tribunal.

(5) Copies of all orders passed by a Tribunal under clause (b) of section 7 shall be forwarded to the owner or manager of the notified factories concerned.

Salary or wages to be paid to persons taken into employment in the national service.

5. (1) The Tribunal shall fix the salary or wages to be paid to any person taken into employment in the national service in a notified factory under clause (b) of section 7 having due regard to the nature of the employment which he is to undertake and the salary or wages of which he was in receipt in his previous employment (if any).

(2) Subject to the provisions of sub-rule (3) no person taken into employment in the national service in a notified factory shall be entitled to receive a salary or wages higher than he received in the post in which he was last employed unless it can be shown that the work on which he is to be engaged is of a more responsible or arduous nature.

(3) In fixing the salary or wages to be paid to a person taken into employment in the national service under clause (b) of section 7 the Tribunal shall endeavour to ensure that the economic position of such person does not suffer by reason of his being taken into such employment.

(4) The salary or wages fixed by a Tribunal under this Rule shall be paid by the notified factory.

Penalty for breach of sub-rule (4)—fine which may extend to Rs. 1,000.

Terms of service of persons taken into employment in the national service.

6. (1) Any person taken into employment in the national service under clause (b) of section 7 shall, if the Tribunal so directs, be permitted to continue to subscribe to any provident or superannuation fund or other scheme for the benefit of employees maintained or managed by the industrial undertaking by which he was formerly employed under the same terms and conditions as if he had continued to be employed by such undertaking.

(2) When any person is permitted by a Tribunal to avail himself of the privilege referred to in sub-rule (1)—

(*a*) the industrial undertaking by which he has been released for employment in the national service shall keep open his account and receive such subscriptions as may in accordance with the rules of such Fund be payable from time to time as if the subscriber were still in its employment; and

(*b*) the notified factory in which the person has been taken for employment in the national service shall make such contributions to the Fund from time to time as were formerly payable by the industrial undertaking by which the person was released.

Penalty for breach of this rule—fine which may extend to Rs. 1,000.

Leave.

7. Any person taken into employment in the national service in a notified factory under clause (b) of section 7 shall, if the Tribunal so directs, continue to be eligible, subject to such conditions as may be laid down by the Tribunal, for such leave on full pay as was admissible to him in his previous employment, and the notified factory into which he has been taken in the national service shall grant him such leave at its own cost.

Penalty for breach of this rule—fine which may extend to Rs. 1,000.

Hours of work and overtime.

8. The hours of work and overtime rates admissible to persons taken into employment in the national service in a notified factory shall in all cases be governed by the rules in force in such factory.

Payment of travelling expenses to persons taken into employment in the national service.

9. Any person taken into employment in the national service in a notified factory situated at a distance of more than five miles from the usual place of his employment, or if he is unemployed from his actual place of residence when so taken, shall be paid by the Tribunal on the first occasion of his repairing to the notified factory travelling expenses at such rates as may be fixed by the Tribunal having regard to his status and mode of life.

Appeals against orders passed under Rules 5, 6, 7 and 9.

10. An appeal shall lie to the Central Government against any order passed by a Tribunal under Rules 5, 6, 7 and 9.

Persons associated with a Tribunal in its deliberations.

11. The persons whom a Tribunal may decide to associate with it in its deliberations under sub-section (5) of section 5 shall act in an advisory capacity only and shall be invited to attend sittings of the Tribunal only when matters with which they are particularly concerned are to be discussed.

Authorities by whom medical examinations to be carried out.

12. (1) The medical authority before whom a person selected for employment in the national service in a notified factory may be ordered to appear under sub-section (8) of section 5 shall be the Civil Surgeon of the local area in which such person is employed or usually resides, or such other medical officer as the Central Government may by order in writing appoint for this purpose.

(2) If any person who has been ordered to submit himself to be examined by the officer referred to in sub-rule (1) questions the decision of that officer, he may be ordered by the Tribunal to appear before a Civil Medical Board to be convened by the Provincial Government.

Procedure for submission of appeals.

13. (1) Every appeal shall be written in English in form D or E, as the case may be, and sent within one month of the date of the order appealed against to the Secretary to the Government of India in the Department of Labour through the Tribunal concerned. In forwarding an appeal, the Tribunal shall enclose the proceedings in original of the case which gave rise to the appeal together with an explanation on each of the points raised by the appellant.

(2) The decision of the Central Government on all appeals will be conveyed to the Tribunal concerned which shall communicate it without delay to the appellants.

Notified factories to keep registers.

14. Every notified factory shall keep a register in form F of the technical personnel taken into its employment in the national service under clause (b) of section 7, or under section 10.

Penalty for breach of this rule—fine which may extend to Rs. 1,000.

Registers of personnel to be maintained by Tribunals.

15. Every Tribunal shall maintain a Register in such form as it deems suitable of all technical personnel directed to undertake employment in the national service in notified factories showing the trades or classes to which they belong, the industrial undertakings (if any) by which they were released, the notified factories in which they were directed to undertake employment, the terms of service fixed and the result of the appeal, if any.

Form of order under section 13.

16. Every order passed by a Tribunal under sub-section (1) of section 13 shall be issued in Form G.

Accounts to be kept by Tribunals.

17. Every Tribunal shall keep accounts supported by vouchers of all moneys received and expended by it during each financial year.

General.

18. The provisions of Rules 5 to 9 shall apply as far as may be to all cases dealt with by the Central Government under section 10.

NATIONAL SERVICE (TECHNICAL PERSONNEL) RULES, 1940.

APPENDIX.

FORM A.

Register of managerial and supervisory personnel.

(See Rule 3.)

Serial No.	Name.	Father's name.	Home address.	If married, no. of dependents.	Date of birth.	Qualifications.	Trade or class.	No. of years' experience.	Date of joining present post.
	1	2	3.	4	5	6	7	8	9
1									
2									
3									
4									
5									

FORM B.

Order requiring an industrial undertaking to release technical personnel.

(See Section 7.)

In exercise of the powers conferred on us by clause (*a*) of Section 7 of the National Service (Technical Personnel) Ordinance, 1940, we do hereby order and require you the $\frac{\text{Owner}}{\text{Manager}}$ of.....

to release on or before the.....194 , the technical personnel described below for employment in the national service in a notified factory, *viz.* ..

..... situated at.....

Personnel.

Name.	Date of birth.	Trade.

.....

Chairman,
National Service Labour Tribunal.

Dated.....the.....194 .

FORM C.

Order directing Technical Personnel to take up Employment in the National Service in a notified factory.

(See Section 7.)

In exercise of the powers conferred on us by clause (*b*) of Section 7 of the National Service (Technical Personnel) Ordinance, 1940, we do hereby direct and require you Mr.....
.....son of .....of.....
by trade.....to undertake employment in the National Service in
.....
being a notified factory situated at.....
in.....
We do further direct and require you to report yourself to.....
.....for duty in the said
factory not later than the.....194

2. The following Terms of Service have been fixed by us in accordance with Rules 5 to 7 and 9 of the National Service (Technical Personnel) Rules, 1940.

(1) Pay.....
.....

(2) Allowance (if any).....
.....

(3) Provident Fund (if any).....
.....

(4) Leave.....
.....

(5) Travelling allowance.....
.....

(6) Other concessions (if any).....
.....

.....
Chairman,
National Service Labour Tribunal.

Dated.....*the*.....*194*

FORM D.

Form of appeal to be used by industrial undertakings.

(See Section 9 and Rule 10.)

1. Name and address of industrial undertaking .....

.....

2. Name and address of owner or managing agent .....

.....

3. Name of Manager.....

4. Industry in which engaged.....

5. Details of personnel called up (including trade to which personnel belongs).....

.....

.....

.....

6. Terms of service fixed by Tribunal.....

.....

.....

.....

7. Brief particulars of order appealed against .....

.....

.....

8. Grounds of appeal.....

.....

.....

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.....

.....

Place.....

Date .....

Signature of appellant.

FORM E.

Form of appeal to be used by personnel called up for employment in the national service in a notified factory.

(See Section 9 and Rule 10.)

1. Name .....

2. Father's name .....

3. Home address .....

4. Date of birth .....

5. If married, number of dependants .....

6. Trade and grade or class in which included .....

7. Number of years experience in such trade .....

8. Industrial undertaking in which employed .....

.....

9. Pay and terms of service fixed by Tribunal .....

.....

.....

10. Pay and terms of service enjoyed in previous employment .....

.....

.....

.....

11. Brief particulars of order appealed against .....

.....

.....

.....

12. Grounds of appeal .....

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.....

Place ....

Date ..... *Signature of appellant.*

FORM F.

Register of national service personnel to be maintained by notified factories.

(See Rule 14.)

Serial No.	Name.	Father's name.	Home address.	If married, number of dependents.	Trade or class.	Date of birth.	Industrial undertaking by which released.	Date of release.	Terms of Service.
1	2	3	4	5	6	7	8	9	10

FORM G.

ORDER REQUIRING INDUSTRIAL UNDERTAKINGS AND NOTIFIED FACTORIES TO POST NOTICES ON THEIR PREMISES.

(See Section 13.)

In exercise of the powers conferred on us by sub-section (1) of Section 13 of the National Service (Technical Personnel) Ordinance, 1940, we do hereby require you the $\frac{\text{Owner}}{\text{Manager}}$ of ..... being an industrial undertaking/notified factory to post before the .....194 and to keep posted on your premises notices making known to your employees the provisions of Section 13 of the National Service (Technical Personnel) Ordinance, 1940 (reproduced hereunder) and intimating the following address as the place to which applications to the Tribunal may be addressed :—

.....

.....

.....

Chairman,
National Service Labour Tribunal.

Dated.....the.....194

Technical personnel not to leave or to be discharged from employment without permission of Tribunal.

13. (1) When a Tribunal has been constituted for any area, it may require any industrial undertaking (including a notified factory) in the area to post before a specified date and to keep posted on its premises notices making known to its employees the provisions of this section, and intimating also the place to which applications to the Tribunal may be addressed.

(2) After any such notice has been posted no person included in the definition of technical personnel, who is employed in that undertaking, shall leave his employment unless he has previously obtained the permission in writing of the Tribunal.

(3) No owner or manager of an industrial undertaking (including a notified factory) situated within an area in respect of which a Tribunal has been constituted shall discharge, dismiss or release any person included in the definition of technical personnel, unless he has given fifteen days previous notice in writing of the contemplated discharge, dismissal or release to the Tribunal.

FORM H.

Notice of summary enquiry to industrial undertakings.

[See Rule 4 (2).]

.....

Manager/Owner of .....

....., an industrial undertaking

situated at ..... is hereby informed

that a summary enquiry will be held under sub-rule (2) of rule 4 of the National Service (Technical Personnel) Rules, 1940, at.....A.M./P.M. on the.....

19.....at.....

.....

.....to determine whether the said industrial undertaking should be required to release the undernoted technical personnel for employment in notified factories. If the said Manager/Owner has any objection to put forward to the release of the said personnel he should submit the same to the Tribunal on or before the above mentioned date and may if he wishes it appear before the Tribunal on that date at the time fixed.

Technical personnel.

Name.	Date of birth.	Trade.
.....		
.....		
.....		
.....		
.....		
.....		
.....		
.....		
.....		
.....		
.....		

.....

Chairman,

National Service Labour Tribunal.

Dated.....the.....1940.

FORM J.

Notice of summary enquiry to technical personnel.

[See Rule 4 (2).]

Mr. .....

son of : .....

of.....

by trade.....

at present employed in.....

.....

is hereby informed that a summary enquiry will be held under sub-rule. (2) of rule 4 of the National Service (Technical Personnel) Rules, 1940, at.....A.M./P.M. on the.....19.....at.....

.....

.....

to determine whether he should be directed to undertake employment in the national service in a notified factory. If Mr.....

has any objection to put forward to being directed to undertake such employment, he should submit the same to the Tribunal on or before the above mentioned date and may if he wishes it appear before the Tribunal on that date at the time fixed.

.....

Chairman,

National Service Labour Tribunal.

Dated.....the.....1940.

No. TR3 (1).—In exercise of the powers conferred by section 5 of the National Service (Technical Personnel) Ordinance, 1940, the Central Government is pleased to constitute at Calcutta a National Service Labour Tribunal for the Province of Bengal consisting of the following members, namely :—

1. Labour Commissioner, Bengal (*ex-officio*).
2. Mr. G. H. Welford, O.B.E., I.O.S., Rifle Factory, Ishapur.
3. Lieutenant-Colonel L. B. Marchant, O.B.E., Technical Recruiting Officer, Lucknow.
4. Mr. R. L. W. Meehan, V.D., Chief Mechanical Engineer, Eastern Bengal Railway,

and to nominate the Labour Commissioner, Bengal, as the Chairman of the said Tribunal.

No. TR3 (2).—In exercise of the powers conferred by section 5 of the National Service (Technical Personnel) Ordinance, 1940, the Central Government is pleased to constitute at Bombay a National Service Labour Tribunal for the Province of Bombay consisting of the following members, namely :—

1. Labour Commissioner, Bombay (*ex-officio*).
2. Mr. N. J. Boxall, I.O.S., Ammunition Factory, Kirkee.
3. Lieutenant-Colonel F. C. Wall, Technical Recruiting Officer, Southern Command, Poona.
4. Mr. S. Barber, Deputy General Manager, Works, Great Indian Peninsular Railway, Bombay,

and to nominate the Labour Commissioner, Bombay, as the Chairman of the said Tribunal.

No. TR3 (3).—In exercise of the power conferred by sub-section (*1*) of section 4 of the National Service (Technical Personnel) Ordinance, 1940, the Central Government is pleased to declare the undermentioned factories to be factories engaged on work of national importance :—

1. Acme Manufacturing Company, Limited, 26, Sleater Road, Bombay, 7.
2. Angus Engineering Works, Angus, Hooghly District, Bengal.
3. Assam Bengal Railway, Loco and Carriage Workshops, Pahartali, Chittagong, Bengal.
4. Bengal Nagpur Railway, Loco and Carriage Workshops, Kharagpur, Bengal.
5. Bombay, Baroda and Central India Railway,
   (a) Broad Gauge Loco Workshops, Dohad.
   (b) Metre Gauge Loco and Carriage Workshops, Ajmer.
   (c) Carriage Workshops, Parel.
6. Bombay Telephone Company's Workshop, Agripada, Gell Street, Bombay.
7. Braithwaite & Company, (India), Limited, Clive Works, Hide Road, Kidderpore, Calcutta.
8. Britannia Engineering Works, Titaghur, Bengal.
9. British India Electric Construction Works, 6, Mayurbhanj Road, Calcutta.
10. Messrs. Burn and Company, Limited, Howrah Ironworks, Howrah, Bengal.
11. Calcutta Tramway Company's Nonapukur, Power Station and Workshop, 183, Lower Circular Road, Calcutta.
12. Connaught Iron Works, Clarke Road, Pais Street, Jacob Circle, Post No. 11, Bombay.
13. Crown Aluminium Works, Kalachowki, Parel, Bombay.
14. G. T. R. Company's Engineering Works, 37, Dum Dum Road, Calcutta.
15. General Motors India, Limited, Fosbery Road, Sewri, Bombay District.

16. Guest, Keen, Williams, Limited Railway Appliance Works, 97, Andul Road, Howrah, Bengal.
17. Hindustan Engineering and Implement Company, Limited, Satara Road, Satara.
18. The India Electric Works, 25, South Road, Entally, Calcutta.
19. The India General Navigation and Railway Company, Limited, 41, Garden Reach, Calcutta.
20. Indian Smelting and Refining Company, Limited, Hararwala Building, Wittet Road, Ballard Estate, Bombay.
21. Indian Standard Wagon Company's Santa Works, Burnpore Post Office, Bengal.
22. Jessop and Company, Limited, Dum Dum Mechanical Works, Dum Dum Cantonment, Bengal.
23. Madras and Southern Mahratta Railway, Broad Gauge Loco. and Carriage Workshops, Perambur, Madras.
24. Maya Engineering Works, 23, Russa Road, South Tollygunge, Calcutta.
25. Port Engineering Works, Nazirgunj, Howrah, Bengal.
26. Saxby and Farmer's Railway Signal Works, 17, Convent Road, Entally, Calcutta.
27. South Indian Railway, Loco. and Carriage Workshops, Golden Rock, Trichinopoly.
28. J. Stone and Company (India), Limited, 5, Hide Road, Kidderpore (P. O. Dock Junction).

M. S. A. HYDARI,
Secretary to the Government of India.

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Pol 529 Ed 3 d 22 10.'40

To

The Secretary to the Hon'ble the
Resident in Mysore.

The National Service (Technical Personnel).Ordinance.

Sir,

I am directed to invite reference to correspondence on the above subject, ending with this office letter No.Pol.409 dated 19th September 1940, and to forward herewith a list of men who could be spared by the various factories in the State.

From the list enclosed it will be seen that all these persons are at present in the employment of the Mysore Iron & Steel Works, Bhadravati, and certain other factories. As it is considered that such of the employees as may be wanted for service in notified factories either in Mysore or in British India could be arranged by special agreements with the factories in question, Government do not intend to enact legislation on the lines of the British Indian Ordinance,

The question of notifying factories in Mysore will be considered when the need for it arises.

I have etc.,

Chief Secy. to Govt.

Dys 21-40-1,

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat.

Dated Bangalore, 22 October 1940.

No. Pol 529 Cdl 3

FROM

The Chief *Secretary to the Government of His Highness the Maharaja of Mysore.*

To

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

Subject:- The National Service (Technical Personnel) Ordinance.

Sir,

I am directed to invite reference to correspondence on the above subject, ending with this office letter No. Pol. 409 dated 19th September 1940, and to forward a list of men who could be spared by the various factories in the State.

From the list enclosed it will be seen that all these persons are at present in the employment of the Mysore Iron and Steel Works, Bhadravati, and certain other factories. As it is considered that the services of such of the employees as may be wanted for service in notified factories either in Mysore or in British India could be spared by special agreements with the factories in question, the need for enacting special legislation on the lines of the British Indian Ordinance, does not arise.

The question of notifying factories in Mysore will be considered when the need for it arises.

I have the honor to be,
Sir,
Your most obedient servant,

for Chief Secretary to Government.

I. Managerial Staff.

2. Mechanical Engineers.

Mr. B.C. Ramaswamy, B.E., Mechanical of Mysore University College of Engineering, Bangalore. 23 years, serving as Engineering apprentice for the past one year at the Government Central Industrial Workshop, Bangalore. (Married.)

Mr. D. Samel Dhanaraj, B.E., Mechanical of Mysore University College of Engineering, Bangalore. Age 27 years, surveyed as Surveyor in charge of Machinery and Pumping sets at the Jog Falls Project and now serving as an Apprentice at the Government Central Industrial Workshop, Bangalore, (Unmarried).

Mr. K.T. Gopalakrishna Iyengar, B.E., Mechanical of the Mysore University College of Engineering. Aged 26 years, married, and serving as an Engineer Apprentice in the Central Industrial Workshop, Bangalore.

II. Workshop Foremen:-

Mr. K. Vijayam, aged 32, Passed L.M.E., and L.E.E. of the Mysore University School of Engineering.(Married)

Served as an Engineering Apparentice in Kolar Gold Fields, Electricity Department for 2 years, and as Shift Foreman for one year in construction and maintenance of Steel Plant of Mysore Iron and Steel Works Bhadravti, and from the last 4 years as Chargeman of the Foundry and Agricultural Implements Section of the Government Central Industrial Workshop, Bangalore.

III. Supervisory Staff.-

1. Mr. A.D. Nagavkar, aged 24 years, passed L.M.E. and L.E.E. of the Mysore Government School of Engineering Bangalore. (Unmarried). Served in the Government Electric Factory, Bangalore, for a period of one year and for one year and two months in the Government Central Industrial Workshop, Bangalore.

2. Mr. A.P. Gajarajan, aged 21 years, passed L.M.E. of the Mysore University School of Engineering. (Married). Now serving as an Apparentice in the Government Central Industrial Workshop, Bangalore, for the last 2 months.

3. Mr. B.M. Narendranath Singh, aged 23 years, passed xxxx L.M.E. of the Mysore University School of Engineering (Unmarried). Now serving as an Apprentice in the Government Central Industrial Workshop, Bangalore, from the last 2 months.

4. Mr. M. Narasimha Iyengar, aged 20 years, passed L.M.E. of the Mysore University School of Engineering. (Unmarried). Now serving as an Apparentice in the Government Central Industrial Workshop, Bangalore, for the last 2 months.

IV. Machine Shop, Central Industrial Workshop, Bangalore.

1. G. Natarajan, aged 30 years, (Unmarried), has served for 15 years in the Government Central Industrial Workshop, Bangalore, as Mechanic.

Transformer Section, Central Industrial Workshop, Bangalore.

1. Janarthan Rao, Fitter, age 20 (Unmarried) has served in the Central Industrial Workshop, Bangalore.

2. Mannoji Rao, age 22 years, Fitter, has served for 6 years. (Unmarried).

3. Manikyan, Driller, Age 21 (Unmarried) has served for 8 years.

4. Laxmana Rao, Fitter, " 20 (,,) " 3

5. Munirathnam, Welder, " 20 (Unmarried) " 5

6. L.Kuppuswamy, Fitter," 43 (Married) " 15

7. Mem.Perumal, " " 25 (") " 13

8. Papiah, " " 28 (") " 2

9. M.N.Nagappa, Welder " 36 (") " 21 both in the iron and steel Works, Bhadravati, and in the Government Central Industrial Workshop, Bangalore.

10. Mohamed Ameer, Fitter, Age 20 years (Unmarried) has served for 7 years.

11. E. Samuel, " " 22 " (Unmarried) served 9 "

12. Chakravarty " " 25 " (Unmarried) served 10 "

13. Chengalrayan, Fitter and Hammerman 25 " (Married) served 14 "

For Chief Secretary to Government.

1. Government Electric Factory, Bangalore.

Mechanical Engineer.	..	Mr. R. Venkataramiah, B.E.
Works Manager.	..	Mr. T.G. Ramaswami, B.Sc.
Workshop Foremen.	..	Messrs. 1. T.V. Raju 2. A. Gopala Rao. 3. Kalyanasundaram, M. 4. Gangadharan. 5. H.S. Sampangiramiah.
Armature Winders.	..	Messrs. 1. N.C. Narayana Rao. 2. R. Krishna Rao.
Carpenters, Jointers.	..	Messrs. 1. Ramakutti. 2. Rajagopal.
Draughtsman.	..	Mr. Jonus.
Electroplaters.	..	Messrs. 1. K.B. Haji. 2. V. Sreenivas.
Fitter.	..	Mr. Anjaneyalu.
Painter.	..	Mr. C.N. Krishnamoothy.
Press Workers.	..	Messrs. 1. Syed Peer. 2. Baba Jan.

2. Government Soap Factory, Bangalore.

Assistant Fitter.	..	T. S. Antoney.
Carpenter.	..	Gangappa.

3. Government Silk Weaving Factory, Mysore.

Managerial Staff.	..	Mr. B.L. Narayana Rao (Accounts and Typing work). Good sportman.
Weaving section.	..	Mr. K.S. Narayana Murthy.

4. Government Bichromate Factory, Belagula.

Mechanic.	..	Mr. G. Narayanaswamy Naidu.

5. Mysore Coffee Curing Works, Ltd. Chickmagalur.

Supervisor.	..	Mr. R.V. Ramaswamy, B.A.

6. Mysore Chemicals & Fertilisers, Ltd., Mysore.

Blacksmith.	..	Rajachari.
Carpenter.	..	Balagangappa.
Electricians.	..	1. S.V. Gundu Rao. 2. Munivenkatagowda. 3. Srikanteswaran.

Fitter.	...	M.S. Joseph.
Turner.	..	Narayan.

For Chief Secretary to Government.

The Mysore Iron and Steel Works, Bhadravati.

1. MECHANICAL DEPARTMENT.

(a) Supervisory Staff.

1.	Workshop Foreman.	..	Nil.
2.	Assistant Foreman.	..	One
3.	Inspectors (of all grades)	..	One
4.	Chargehands.	..	Nil.
5.	Chargeman.	..	One.
6.	Inspectors of material.	..	Nil.
7.	Leading Hands.	..	One
8.	Supervising Mistries.	..	Two

(b) Skilled and Semi-skilled Trades.

1.	Armature Winders.	..	Nil.
2.	Armourers.	..	Nil.
3.	Beltmen	..	Nil.
4.	Blacksmiths, Angle Smiths, Spring makers, Heavy Forge Smiths, Drop stampers.		Two.
5.	Boiler Cleaners.	..	Nil.
6.	Boiler Makers, Platers.	..	One. (Old Tramway Boiler maker)
7.	Braizers.	..	Nil.
8.	Bricklayers.	..	Nil.
9.	Brick Moulders.	..	One
10.	Brick and tile makers.	..	Two
11.	Bronzers and Lacquerers.	..	Nil.
12.	Carpenters, Joiners.	..	One.
13.	Caulkers.	..	Nil.
14.	Coach Finishers.	..	Nil.
15.	Component Setters, Machine and tool setters.		Nil.
16.	Coopers.	..	Nil.
17.	Coppersmiths.	..	One
18.	Core Makers.	..	Nil.
19.	Crane Drivers.	..	Nil.
20.	Cupola Men.	..	Nil.

21.	Cutlers. ..	Nil.
22.	Die Sinkers. ..	Nil.
23.	Draughtsmen (Mechanical, structural, jig and tool)	Nil.
24.	Electricians. ..	Nil.
25.	Electroplaters. ..	Nil.
26.	Engravers. ..	Nil.
27.	Erectors. ..	Erecting Gang (about ten Khalasis are available and they are at present working in Retorts reconstruction work. If their servicesare required advice should be sent before the end of September 1940.)
28.	Examiners (tool and wood)	Nil.
29.	Filers, vicemen.	Nil.
30.	Fitters. ..	Three.
31.	Furnacemen, firemen, stockers. ..	Nil.
32.	Galvanizers. ..	Nil.
33.	Gauge and tool fitters.	Nil.
34.	Hammermen, Holders up, strikers.	Nil.
35.	Ingot parters.	Nil.
36.	Instrument mechanics.	Nil.
37.	Lithographers.	Nil.
38.	Lithoprinters.	Nil.
39.	Mechinists, drillers, shapers, millers, planers, polishers, grinders.	Ten or Twelve.
40.	Markers out. ..	Nil.
41.	Masons. ..	Three.
42.	Motormen. ..	Nil.
43.	Moulders. ..	Nil.
44.	Painters. ..	Nil.
45.	Pattern Makers. ..	Nil.
46.	Petrol Mechanics. ..	Nil.
47.	Plumbers. ..	Nil.
48.	Precision Grinders, Gauge and tool grinders.	Nil.

49. Press Workers.	..	Three
50. Riveters.	..	Two sets of Riveters (at present working in Retorts reconstruction work.)
51. Riggers and Slingers.	..	Nil.
52. Ropeworkers.	..	Nil.
53. Sawyers.	..	Nil.
54. Storemen.	..	Nil.
55. Tin Smiths.	..	Nil.
56. Tool Makers.	..	Two.
57. Tracers, ferro-printers.	..	Nil.
58. Trimmers.	..	Nil.
59. Tube Workers.	..	Nil.
60. Turners.	..	Three.
61. Vulcanists.	..	Nil.
62. Weighmen.	..	Nil.
63. Welders, acetylene and electric welders.		Two at present working in Retorts reconstuction work.
64. Wiremen.	..	Nil.

2. FOUNDRY.

(a) Supervisory.

3. Inspector.	..	One.
4. Chargehand.	..	One.
8. Supervising Mistries.	..	Two

(b) Skilled and Semi skilled Trades.

12. Carpenters, joiners.	..	Three.
18. Coremakers.	..	Three.
19. Crane Drivers.	..	Three.
20. Cupola men.	..	Four.
43. Moulders.	..	Six.
45. Pattern makers.	..	Three.

---

3. CIVIL ENGINEERING.

(a) Supervisory. Nil.

(b) Skilled and semi-skilled Trades.

8. Brick layer.	...	Ten.

---

4. Open-hearth Furnace.

(a) Supervisory.	..	Nil.

(b) Skilled and semi-skilled Trades.

---

35. Ingot parters.	..	Two

---

5. ELECTRICAL DEPARTMENT.

(a) Supervisory.	..	Nil.

(b) Skilled and semi-skilled trades.

---

24. Electricians.	..	Two
42. Motormen.	..	Two
54. Wiremen.	..	One.

For Chief Secretary to Government.